

# FLOODRE

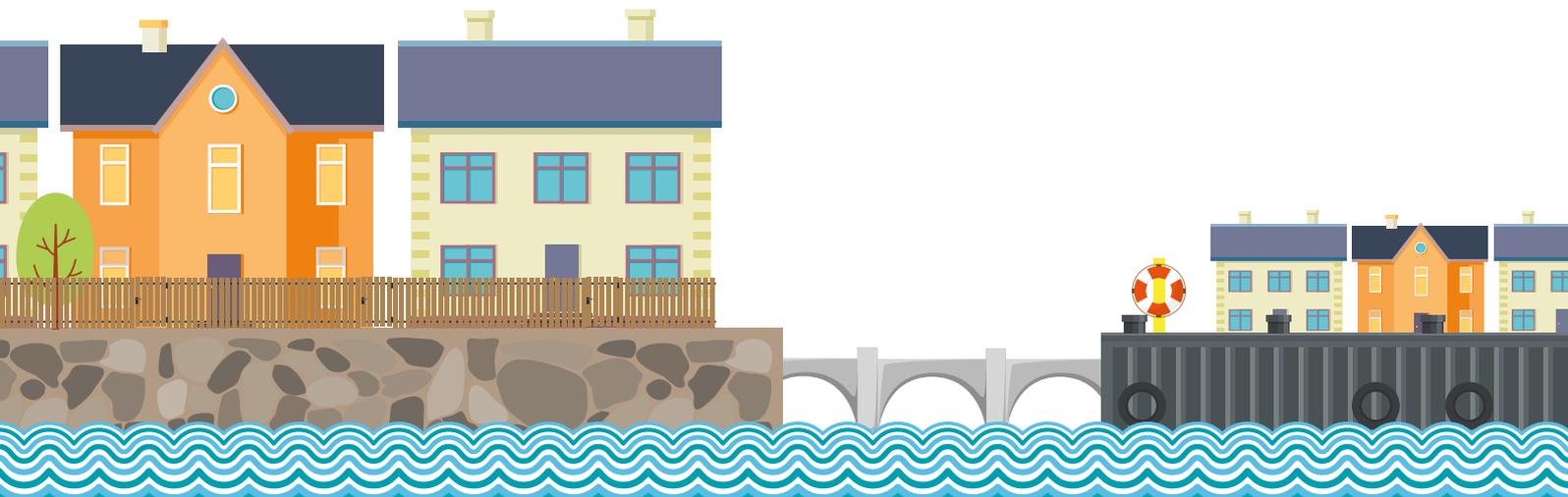
## ANNUAL REPORT AND FINANCIAL STATEMENTS

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Year ended 31 March 2018

**Company No. 08670444**

Authorised by the Prudential Regulation Authority and regulated by the  
Prudential Regulation Authority and the Financial Conduct Authority FRN 706046



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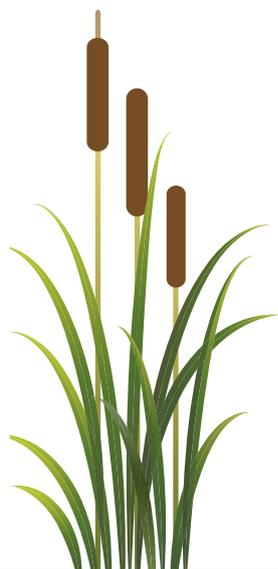
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# CONTENTS

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|                                   |    |
|-----------------------------------|----|
| Company Information               | 6  |
| The Flood Re Scheme               | 7  |
| Strategic report                  | 10 |
| Directors' report                 | 22 |
| Audit report                      | 42 |
| Statement of Profit or Loss       | 52 |
| Statement of Financial Position   | 53 |
| Statement of Changes in Equity    | 54 |
| Statement of Cash Flows           | 55 |
| Notes to the Financial Statements | 56 |



# FLOOD RE | FEEDBACK 2017-18

**Thérèse Coffey MP, Floods Minister DEFRA said:**

**“Flood Re is vital in enabling everyone to access affordable flood insurance. The Government is investing a record £2.6 billion over the next six years to better protect 300,000 more homes from flooding. If the worst happens, having flood insurance will help households affected get back on their feet as quickly as possible.”**



## **Mick & Jenny Fothergill from Ceredigion, Wales**

**“I still remember the meeting of our flood group, when Flood Re became a reality. We could report to our members that affordable insurance was available – it was the best news!”**

**“Thanks to shopping around to find an insurer that could offer the scheme, our insurance dropped considerably to £500 with a modest excess. The relief was indescribable”**

## **Alastair Ross,**

Assistant Director, Head of Public Policy  
(Scotland Wales & NI), ABI:

**“Flood Re’s Local Heroes initiative was a good way to create connections in communities prone to flooding. The initiative did a good job of demonstrating how the industry, residents and local businesses are essentially all on the same side when it comes to working out how best to reduce and mitigate the threat from flooding, while also raising awareness of the Flood Re scheme.”**

## Sue Cashmore from Cockermouth, Cumbria

"I had heard about Flood Re but had little faith it would offer affordable insurance. On launch day I was shocked to find affordable insurance with a £250 excess. Relief! Flood Re means we can sleep easier knowing we have cover to enable us to recover more easily from flooding"

## Christine Human from Williton, Somerset

"Shortly after Flood Re's launch, I was "jumping for joy" as our excesses for buildings and contents insurance were both lowered to a manageable £250, having previously been tens of thousands. Since then, I have been able to sell my house by citing Flood Re and the changes to insurance cover making the transaction viable."

## Mary Dhonau, Chair of The Flood Protection Group Property Care Association and Chief Executive of the Know Your FloodRisk Campaign:

"When talking to people who have been flooded, I have noticed a huge positive difference in their levels of stress and worry- as to if they will get insurance again- or not, thanks to the Flood Re scheme. Being flooded and the recovery period is just appalling but it was the worry as to whether or not people would get insurance again, that kept them awake at night."

## Jennie Ludford, PR & CSR Manager at NFU Mutual

"I think Flood Re's Local Heroes is a great campaign and one I'm sure we would support again. It totally fits with our values and commitment to helping our customers."



## Alison Baptiste,

Director for Flood and Coastal Risk  
Management, Environment Agency:

"Flood Re is doing good work  
in commissioning research  
around improving flood risk and  
resilience measures. This is all  
a positive contribution  
to the wider debate  
on flooding  
preparedness."

# COMPANY INFORMATION

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## Directors

Mark Hoban - Chair

Andy Bord - Chief Executive Officer

Judith Eden - Independent Non-Executive Director

Huw Evans - Senior Independent Non-Executive Director

Adam Golding - Chief Financial Officer

David Hindley - Independent Non-Executive Director

Claire Ighodaro - Independent Non-Executive Director

Paul Leinster - Independent Non-Executive Director

## Company Secretary

Harriet Boughton

## Registered Office

75 King William Street

London

EC4N 7BE

## Company Registration Number

08670444

## Bankers

National Westminster Bank Plc

280 Bishopsgate

London

EC2M 4RB

## Auditors

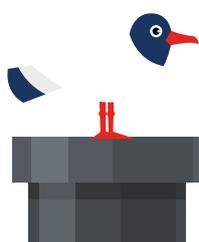
Ernst & Young LLP

25 Churchill Place

Canary Wharf

London

E14 5EY



# THE FLOOD RE SCHEME

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Flood Re Limited (“Flood Re” or “the Company”) is the Scheme Administrator for the Flood Reinsurance Scheme (“Flood Re Scheme”) and is principally engaged in the provision of flood peril reinsurance cover within the UK. The Flood Re Scheme is a joint initiative between the UK insurance industry and the UK Government. The Flood Re Scheme was established by the Water Act 2014. Further details of the Scheme can be found on the Company’s website at [www.floodre.co.uk](http://www.floodre.co.uk).

Flood Re’s purpose is to promote the availability and affordability of flood insurance for eligible homes, while minimising the costs of doing so, and to manage, over its lifetime, the transition to risk reflective pricing for household flood insurance.

In order to do this, Flood Re provides reinsurance cover at a subsidised fixed rate to cedants, resulting in an expected underwriting loss each financial year. The Company finances this through a £180m Levy on UK household insurers. The Levy also finances the purchase of an outwards reinsurance programme to protect the Company up to a £2.133bn (2017: £2.100bn) maximum Liability Limit.

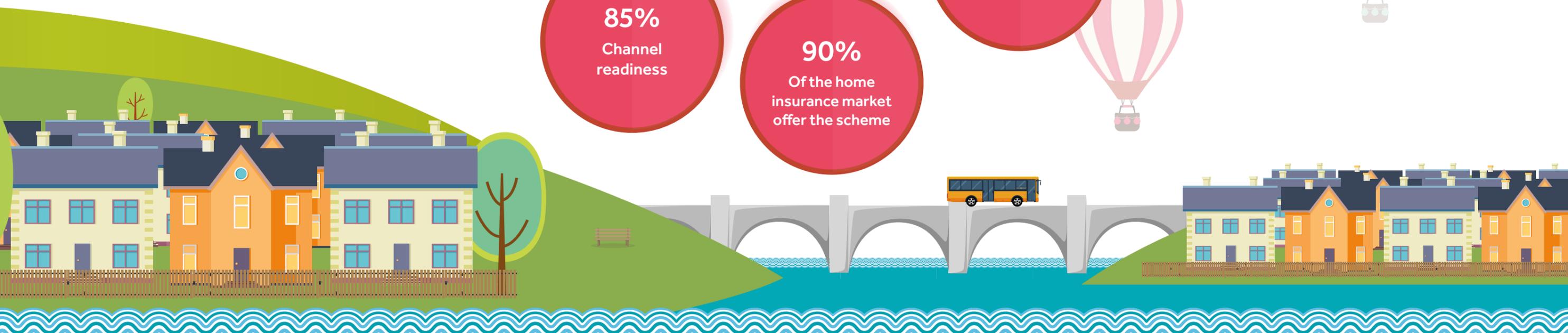
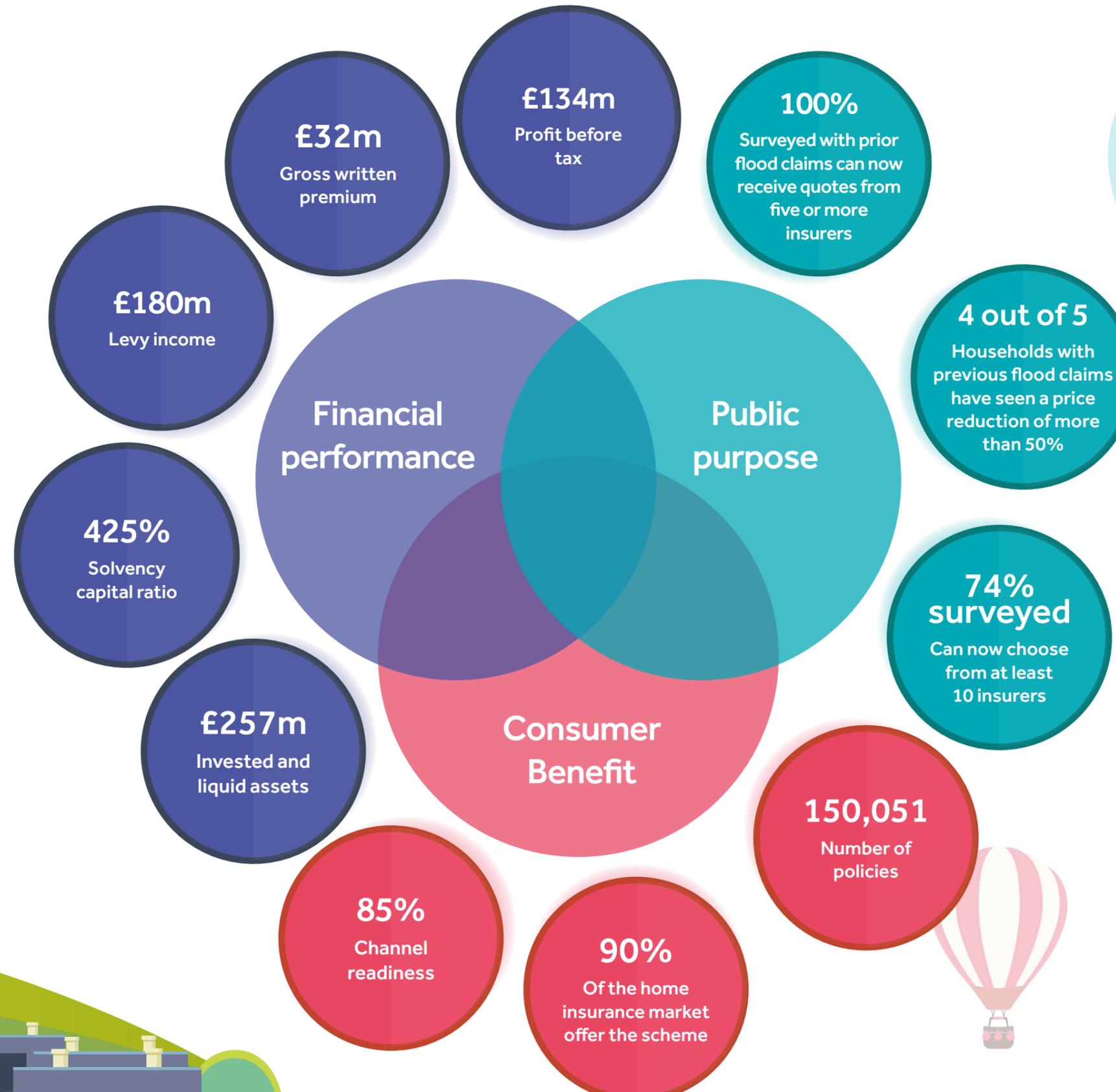
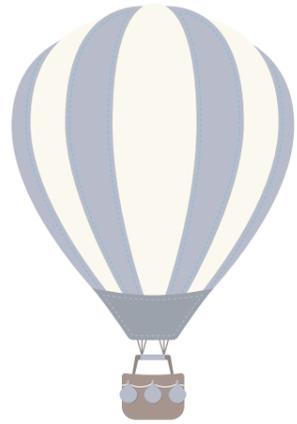
Flood Re is a mutual reinsurer and was incorporated in August 2013 as a private UK Company limited by guarantee. Regulations designating the Flood Re Scheme came into force on 11 November 2015, providing Flood Re with the power necessary to fulfil its purpose.

On 01 April 2016, Flood Re was authorised by the Prudential Regulatory Authority (“PRA”) and the Financial Conduct Authority (“FCA”).

Flood Re launched on 04 April 2016.

| Flood Re Scheme highlights | 2018    | 2017    |
|----------------------------|---------|---------|
| Gross written premium      | £32m    | £28m    |
| Levy income                | £180m   | £180m   |
| Profit before tax          | £134m   | £130m   |
| Invested and liquid assets | £257m   | £157m   |
| Solvency capital ratio     | 425%    | 237%    |
| Number of policies written | 150,051 | 127,326 |

# FLOOD RE SCHEME HIGHLIGHTS



# STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2018

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The Directors present their Strategic Report on the Company for the year ended 31 March 2018.

## Statement by Flood Re Chairman

Flood Re was established by the insurance sector and the Government with two clear objectives: to promote the availability and affordability of flood cover for homes and to manage the transition to affordable risk-reflective pricing by 2039. I am pleased to report that, in its second year, Flood Re has continued to make significant progress towards meeting those objectives. Householders continue to benefit from a greater choice of insurers and lower premiums and excesses.

Based on independent research, of those households who had made a prior flood claim:

- Before the introduction of Flood Re, fewer than one in ten could get quotes from two or more insurers, with none being able to get quotes from five or more.
- In March 2018, availability had improved so that all these householders could get quotes from five or more insurers and three out of four could choose from at least 10 insurers.
- Four out of five of these householders saw prices reduced by more than half and excesses continued to be capped at £250.

At the end of the second year, more than 150,000 policyholders are benefiting from the Flood Re Scheme. Whilst there are many more households at high risk of flooding, benign weather and the decisions taken by insurers on which properties to cede have meant that

the number of properties benefiting from the Scheme is below our expectations. As views of flood risk vary across the market and are reflected in ceding patterns, we have invested significantly in our understanding and modelling of flood risk to help us optimise the design of the Scheme and as a result benefit insurers and their customers.

The benign weather and our prudent financial structure mean that we have built up our resources and are therefore well prepared to respond when a significant flood event occurs. When that does happen, flood victims will therefore not face the steep increases in premiums and excesses that were the experience of many householders before Flood Re was launched.

The results of the Company for the year ended 31 March 2018 show a profit before tax of £134m (2017: £130m) with an income from the Levy of £180m (2017: £180m) and gross written premium of £32m (2017: £28m). Eligible and available own funds under the Solvency II Directive stand at £214m (2017: £100m). The Flood Re Scheme has paid the costs of all relevant flood claims back to insurers.

In the last year, we have also made good progress in meeting our second objective – the transition to affordable risk-reflective pricing by 2039. We will accelerate our work in this area and will soon publish our second Transition Plan, *Our Vision: Preparing for a future of affordable flood insurance*. This will set out our vision

for maintaining access to more affordable cover over decades and not just a few years.

Flood Re will not be able to realise this vision alone. It is only by working with others that a smooth exit of the Flood Re Scheme from the market can be achieved and we have already demonstrated how we can do this. For example, Flood Re commissioned a report from the University of the West of England exploring the financial viability of Property Flood Resilience (“PFR”) measures, including both building resilience into post-flood repair (build back better) and proactive resilience intervention. Interim conclusions published in March suggest that PFR measures are beneficial and could play a much more important role in flood risk management.

Flood Re has also collaborated with an independent think tank, The Social Market Foundation (“SMF”), to look at options for incentivising PFR uptake. It concluded that rewarding homeowners’ actions will be more effective than penalising a lack of action. In the coming year, we will combine these two strands to better understand how to encourage householders to adopt PFR and investigate practical ways to support build back better initiatives.

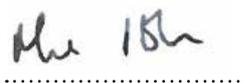
Central to achieving both these objectives is boosting awareness of risk. By launching a nationwide competition to find the country’s Local Flood Heroes, we raised awareness of flooding with consumers, policymakers,

industry and the media and helped ensure that even during a period of relatively dry weather, the devastating impact of flooding and the need for pre-emptive action are not forgotten.

This also reinforced the key message that householders in high flood risk areas should shop around to get the best possible flood cover, helping them to take responsibility for protecting their homes and communities.

I would like to thank the Flood Re team for its ongoing hard work. Together, we have helped tens of thousands of people from all parts of the country to access more affordable flood insurance and I do not underestimate the peace of mind that this brings.

We look forward in the coming year to working with our various partners on the next stage of Flood Re’s journey.



**Mark Hoban**  
Chair

Date: 22 June 2018

### Chief Executive Officer's Statement

**After two years, consumer benefits continue to be delivered and a strong financial position enables us to protect against major flooding.**

Flood Re was created to provide an insurance-based solution to the risks that householders face in a world where floods are increasingly frequent and severe. Our purpose is to give people living at risk of flooding the peace of mind that comes with knowing they are financially protected by promoting the availability and affordability of home flood insurance.

Flood Re is a unique solution to this objective and in our second year we have successfully continued to deliver these outcomes. Availability continues to improve, particularly for those consumers who shop around, and the cost of flood insurance for those who have had previous claims for flooding remains significantly lower than before Flood Re's launch.

At the end of our second year, more than 150,000 policies have been ceded to us by insurers. This means that tens of thousands of people have the peace of mind of knowing that when a flood does happen, their homes will be covered.

Over the last year, Flood Re has worked with different parts of the industry to ensure that home insurance backed by Flood Re may be purchased through as many distribution routes as possible. We have focused on increasing our availability across all channels; direct, broker, affinity and Managing General Agents ("MGAs"). For example, Flood Re has worked to understand insurers' systems to address issues that could impact overall availability for end customers. We are also improving access to the Portal for MGAs so they can trade directly with the Flood Re Scheme. As a result, overall combined channel readiness has grown to 85%.

We have also recently taken the decision not to increase premiums in line with inflation and instead hold them static at current rates. This reflects the strong financial position of the business resulting from two relatively benign years in terms of flooding and a market for home insurance which is seeing broadly flat premiums. We anticipate that savings from this freeze will ultimately benefit consumers and so help further our purpose of promoting affordable flood insurance.

We continue, in conjunction with our insurer partners, to actively review all the premiums that we charge insurers with a view to optimising the benefits of the Scheme while maintaining our financial performance.

Following two years of successful operation, Flood Re has progressed from its initial start-up phase to an organisation that is increasingly externally focussed and engaged with our stakeholders.

I have an ongoing dialogue with our partners in the insurance industry about all aspects of the Scheme to ensure we deliver maximum benefit to our ceded policyholders. In addition, we are moving forward with planning for the eventual transition to an affordable risk-reflective market where Flood Re will no longer be required. We have sought and welcomed the thoughts and contributions from insurers and other stakeholders into how to make this ambition a reality. This is reflected in the latest update to our Transition Plan, *Our Vision: Preparing for a future of affordable flood insurance*, which will be published at our AGM. In the coming year, we will continue to build the evidence base to support a successful transition and engage with all our stakeholders in the industry, Government and flood risk communities to seek their input in shaping our future.

On a personal note, chairing the panel of judges for the “Local Heroes” competition was an inspiring and educational experience. All the entrants had clearly worked tirelessly to help their communities at a time when peoples’ lives were in complete turmoil. In partnership with the insurers Covea and NFU Mutual and supported by radio advertising, local newspaper coverage, MPs representing flood risk communities and social media activity, the campaign attracted nominations from every part of the UK. It culminated in an awards ceremony in the Houses of Parliament with Floods Minister, Thérèse Coffey MP. It was an honour to be part of the “Local Heroes”

campaign and uplifting to eventually meet many of the people that I had read so much about.

After an exhaustive process, fierce competition and with so many worthwhile nominations, the ultimate winner was Geraldine Brown. From spending Christmas Day 2013 rescuing flood-trapped residents to setting up emergency contact and respite centres, Geraldine has selflessly dedicated the last seventeen years of her life to reducing the impact of flooding on others. She has also developed the emergency plan for her village of Yalding, Kent which was catastrophically flooded in 2000 – along with her own home.

### Results and Performance.

The results of the Company for the year ended 31 March 2018 show a profit before tax of £134m (2017: £130m) with an income from the Levy of £180m (2017: £180m) and gross written Premium of £32m (2017: £28m).

In the coming year Flood Re will undertake one of the world's largest global single peril multi-year procurement processes for reinsurance, seeking to maximise both efficiency and value for money.

Flood Re's public policy goals and its legislative basis make it unique as an autonomous body with operational independence from the Government, run and managed independently and owned by the insurance industry. It is directly accountable to Parliament for its achievement of the policy objectives set out in legislation and for its custodianship of public money.

As such, Flood Re lays its accounts before Parliament and I, as the Flood Re CEO, am designated as the Responsible Officer and directly accountable to Parliament. These Financial Statements have therefore been prepared in line with International Financial Reporting Standards ("IFRS"), as adopted by the European Union and are in accordance with directions issued by the Secretary of State for the Environment, Food and Rural Affairs ("Defra").

Flood Re operates to high standards of corporate governance as detailed in the Directors' Report. This also includes the composition of the Board and sub-committees along with details of our risk framework.

Flood Re has begun to prepare for its first statutory quinquennial review. Working closely with Defra and Flood Re's other stakeholders, the substantive review will commence next year with any parliamentary approved changes being effective in 2021.

### Flood Re People

The Scheme's achievements over the first two years are due to the hard work and commitment of its professional team. I would like to take this opportunity to thank them for everything they do.

As an organisation, Flood Re has also evolved in the last year. We are actively taking steps to embrace and promote diversity within the business and to embed behaviours to support us as a high performing organisation. The Company also intends to sign up to the Women in Finance Charter which is something I am particularly proud of.

A strong relationship exists between Flood Re and its stakeholders and this is crucial to the future success of the Scheme. I look forward to continuing to work with our industry partners to benefit for flood-prone communities across the country.

## Strategic Objectives and Key Performance Indicators

The Board established six key objectives at launch and these remain relevant today.

They clearly articulate our core purpose of ensuring the availability and affordability of home insurance for those people at risk of flooding. They also reflect the requirements of Flood Re as the designated Scheme Administrator under the Water Act 2014.

Our progress against each objective, including an assessment of our risk profile, is set out in the table below.

| Objective 1. To increase availability and choice of insurers for customers.   |  |   |  |
|---|--|---|--|
| Explanation   | Principal Risks and Uncertainties  | Key Risk Mitigants and Controls   | Success Measures and KPIs  |
| Flood Re exists to help those most vulnerable to severe flooding. Before Flood Re, many properties had limited household insurance options. The Scheme aims to increase the range of choices available to consumers | <p>Flood Re does not provide flood insurance directly to consumers.</p> <p>It must work with and through the UK household insurance industry.</p> <p>Flood Re cannot provide more choices without their support.</p> | <p>Flood Re aims to ensure that insurers can participate in the Scheme in the most efficient way possible through use of technology or alternative flexible approaches.</p> <p>Engagement and communication with the insurance industry takes place at all levels, up to and including CEO level.</p> | <p>Availability has improved so that 100% of households who had made prior flood claims can get quotes from five or more insurers, 74% can choose from at least 10 insurers and 68% have a choice from 15 or more insurers.</p> <p>Consumers can increasingly buy Flood Re backed home insurance through the channel of their own choice as Flood Re's channel readiness has grown to 85%.</p> |

## STRATEGIC REPORT (cont.)

| Objective 2. To enable flood cover to be affordable for those households at highest risk of flooding.   |  |  |   |
|---|--|--|---|
| Explanation   | Principal Risks and Uncertainties  | Key Risk Mitigants and Controls  | Success Measures and KPIs   |
| <p>We want households at risk of flooding to see lower premiums and excesses when purchasing household insurance.</p> <p>Furthermore, premiums and excesses should remain affordable following a flood claim.</p> | <p>Flood Re charges premium at levels that are often lower than the underlying risk reflective price. This exposes the Scheme to material levels of insurance risk and creates the potential for a shortfall in funding.</p> | <p>This shortfall is subsidised by raising a Levy from all insurers writing UK household insurance as defined in the Water Act 2014.</p> | <p>Since the introduction of Flood Re, four out of five householders with previous flood claims saw a reduction in the price of available quotes of more than 50%.</p> <p>The Flood Re excess continues to be capped at £250.</p> |

**Objective 3.** To manage the transition towards affordable risk-reflective pricing by 2039.

| Explanation   | Principal Risks and Uncertainties  | Key Risk Mitigants and Controls   | Success Measures and KPIs   |
|---|--|---|---|
| <p>Over time, the cost of flooding must fall so that the Levy is no longer needed and prices remain affordable without the benefit of a subsidy.</p> <p>To achieve this Flood Re believes that the UK must:</p> <ul style="list-style-type: none"> <li>• Reduce the risk of flooding;</li> <li>• Reduce the costs of flooding;</li> <li>• Achieve an effective market.</li> </ul> | <p>Flood Re cannot deliver this outcome on its own. It requires the support and actions of a wide range of stakeholders including Government, the insurance industry, communities and individuals.</p> | <p>Flood Re needs to define the actions required to achieve an affordable risk reflective market.</p> <p>It must then engage and work with others to realise this vision through collaboration, advocacy, support, coordination, information and communication.</p> | <p>This year, Flood Re published research by the University of the West of England (“UWE”) into quantifying the benefit of Property Flood Resilience (“PFR”) measures, explored policy options for incentivising householder action with the Social Market Foundation and published a Flood Re position paper on our approach to supporting PFR.</p> <p>An update to the Transition Plan will be published in July 2018. This will set out Flood Re’s vision for an affordable risk-reflective market and the next steps to achieving this objective.</p> |

## STRATEGIC REPORT (cont.)

| <b>Objective 4.</b> To create a level playing field, with an equal opportunity to participate in the Scheme for the UK home insurance market. |  |   |   |
|---|--|---|---|
| <b>Explanation</b>  | <b>Principal Risks and Uncertainties</b>   | <b>Key Risk Mitigants and Controls</b>  | <b>Success Measures and KPIs</b>  |
| It is important that any insurer can gain access to Flood Re's services in a proportionate manner.  | There is a risk that Flood Re is, or is perceived to be, disproportionately difficult for UK insurers to utilise.  | Continued efficient and relevant onboarding processes and ongoing support.  | 60 insurers representing 90% of the UK household insurance market participate in the Flood Re Scheme.   |
| Flood Re was set up in such a way that the funding of the business would be spread across all market participants in an equitable fashion.    | At the outset of each financial year, Flood Re is exposed to a material level of credit risk (£180m) arising from the annual Levy I invoice process.<br><br>There is also the risk of the Levy being incorrectly calculated. | Flood Re monitors a suite of metrics to manage its insurer credit risk exposure, most notably credit ratings, payment patterns and aged debtor reporting.<br><br>Levy guidance is provided to insurers. | £180m of Levy income raised and received in 2017/18, representing 100% successful collection, from insurers proportionate to their market share of business written.<br><br>Flood Re monitors the basis of calculating the Levy and reviews individual insurer declarations to ensure consistency and equity. |

**Objective 5.** To operate as an independent body that is privately owned and operated while also meeting the needs of public accountability.

| Explanation   | Principal Risks and Uncertainties   | Key Risk Mitigants and Controls   | Success Measures and KPIs  |
|---|---|---|--|
| As a Regulated business, Flood Re must be a financially-robust, standalone reinsurance vehicle.                                       | Flood Re must ensure it has enough capital of sufficient quality to ensure it can meet its ongoing solvency and liquidity requirements.   | Flood Re undertakes a robust planning, monitoring and contingency process to ensure sufficient capital management and liquidity measures are in place for the short and medium term.        | Net assets (IFRS basis) of £208m (2017: £98m).<br><br>Available and Eligible Own Funds (Solvency II basis) of £214m (2017: £100m).<br><br>Invested and liquid assets of £257m (2017: £157m). |
| In addition, Flood Re must ensure continual operational stability.  | Flood Re is required to operate a number of complex services, including front-end systems (Property Data Hub and Bordereau Web Portal).   | Flood Re mitigates this operational risk through the use of specialist outsource service providers to deliver a number of key elements of the Scheme.                                       | These are all managed to explicit Key Performance Indicators and Service Level Agreements.   |
| In the context of acting as an independent body, Flood Re also has a statutory obligation to manage resources in the public interest. | Flood Re has a unique Reputational Risk profile in light of its operation as a privately-owned entity which is also publicly accountable. | Flood Re abides by the principles of Managing Public Money as published by HM Treasury. Flood Re also follows the Official Journal of the European Union (“OJEU”) procurement requirements. | Procurement and expenditure are subject to regular reporting, value for money considerations and internal audit assessments.   |

## STRATEGIC REPORT (cont.)

**Objective 6.** To seek to be ‘capital neutral over time’ for insurers, while accepting that there are agreed exceptions.

| Explanation  | Principal Risks and Uncertainties  | Key Risk Mitigants and Controls  | Success Measures and KPIs  |
|--|--|--|--|
| <p>Flood Re has been created to underwrite the worst of UK flood risks.</p>  | <p>Flood Re needs to be seen as a credible inwards reinsurance partner for UK insurers and sufficiently capitalised to withstand the UK flood peril.</p>   | <p>Flood Re is operated as a financially-robust, standalone reinsurance vehicle under the Solvency II regime and is required to demonstrate this to insurers.</p>                    | <p>Standard &amp; Poor’s rating of A- (stable outlook).</p> <p>No call upon Levy II made.</p> <p>A robust financial position with a solvency capital ratio of 425% (2017: 237%) and liquid resources of £257m (2017: £157m).</p>   |
| <p>Through economies of scale, Flood Re aims to efficiently reinsure this risk onto the global reinsurance market. This is subject to the statutory requirement to protect up to the Liability Limit and Loss Limit.</p> | <p>Prior to Flood Re, a multi-year contract of this nature and level of uncertainty had not been previously placed in the reinsurance market. Market appetite, placement and pricing risk were therefore untested.</p> | <p>Flood Re continually harnesses market data in relation to the UK flood peril and uses modelling and analysis in the ongoing management of its outwards reinsurance programme.</p> | <p>Despite the unique nature of Flood Re as a previously untested proposition in the UK, the Company has been able to successfully place an initial three-year outwards reinsurance programme.</p> <p>Flood Re is shortly due to enter a public procurement process for its next three year reinsurance programme.</p> |

**By Order of the Board**

**For and on behalf of Flood Re Limited**

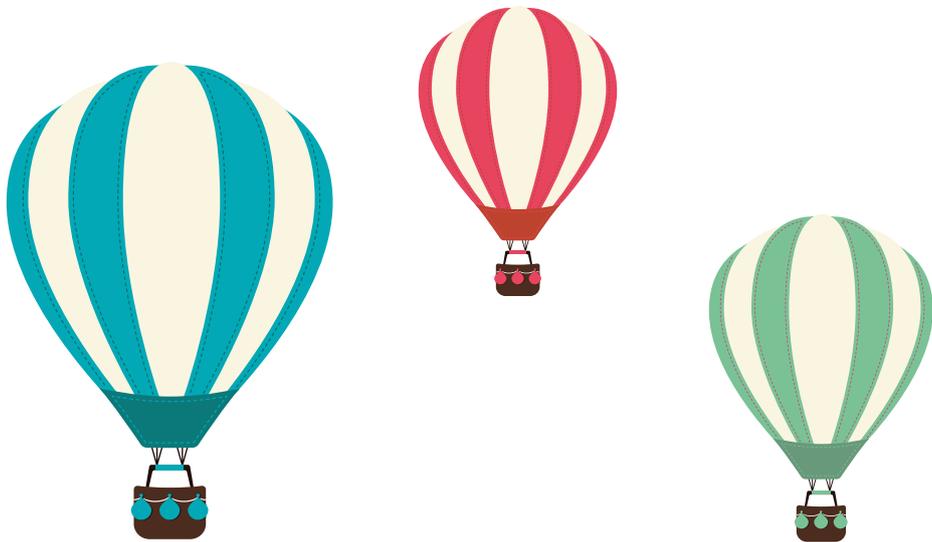


**Andy Bord**

Chief Executive Officer

Date: 22 June 2018

Registered Office: 75 King William Street,  
London EC4N 7BE



# DIRECTORS' REPORT FOR THE YEAR ENDED 31 MARCH 2018

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The Directors present their Report and the audited Financial Statements of the Company for the year ended 31 March 2018

## Future developments

Likely future developments in the business of the Company are discussed in the Strategic Report.

## Employees

### Disabled persons

Applications for employment by disabled persons are always fully considered, bearing in mind the respective aptitudes and abilities of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment with the Company continues and appropriate training is arranged. It is the policy of the Company that the training, career development and promotion of a disabled person should, as far as possible, be identical to that of a person who does not suffer from a disability.

### Employee involvement

Consultation with employees occurs at all levels, with the aim of ensuring that through regular team meetings with the Chief Executive Officer and the Executive Team, views are taken into account when decisions are made that are likely to affect their interests. All employees are aware of the financial and economic performance of the business.

During the year, the Company has developed its employee desired behaviour framework and linked these to the annual reward scheme, as well as launching a Flood Re employee engagement temperature check.

## **Modern Slavery Act 2015**

The Company is mindful that the Modern Slavery Act 2015 has come into force and has a Board approved Prevention of Modern Slavery and Human Trafficking Policy. The Company has made enquiries of its material outsource providers and other service providers to ensure that they too have appropriate policies in place.

## **Flood Re Tax Strategy**

The Flood Re Tax Strategy was approved by the Board and published in January 2018. The Tax Strategy complies with the UK tax strategy publication requirements set out in Part 2 of Schedule 19 Finance Act 2016. The Tax Strategy covers the following key areas: Tax compliance, Engagement with the UK tax authority, Tax planning, Management of tax risks and Governance.

Flood Re's commercial activities are carried out in a tax compliant manner, only claiming reliefs and incentives where applicable. Flood Re is committed to paying the appropriate amount of tax and maintaining a good relationship and reputation with other stakeholders including the Government and Regulatory authorities.

## **Creditor payment policy**

The Company is committed to ensuring the payment of all trade creditors within the agreed payment terms.

### Board Members



#### Mark Hoban

Mark Hoban was appointed as the first Chair of the Board of Directors for Flood Re in January 2015. Mark plays a crucial role in providing strategic direction to Flood Re and ensuring it can achieve its strategic objectives and manage its risks effectively.

Mark is a non-executive director of LSE plc and Borsa Italiana SpA. He is a senior advisor to PwC and IHS Markit. Mark chairs the International Regulatory Strategy Group which is co-sponsored by TheCityUK (where he is on the board) and the City of London Corporation. Mark was the Member of Parliament for Fareham between 2001 and 2015. He was a Government minister between 2010 and 2013 and is a Fellow of the Institute of Chartered Accountants.



#### Andy Bord

Andy Bord was appointed as Chief Executive Officer (CEO) of Flood Re in February 2017. He was previously CEO of Capita Insurance Services; accountable for multiple businesses – both stand-alone insurance trading entities and those delivering outsourced insurance solutions.

Andy has also held senior leadership roles in high profile consumer-facing businesses including the BGL Group and Vodafone UK.



#### Adam Golding

Adam Golding is the Chief Financial Officer (CFO) of Flood Re. He has responsibility for the planning, implementation and management of all aspects of Flood Re's finance, accounting, capital management, reinsurance and human resources functions.

Adam is a Fellow of the Institute of Chartered Accountants of England and Wales (FCA) and has previously worked for Amlin, BNP Paribas, QBE and Coopers & Lybrand in the insurance industry.

## Independent Non-Executive Directors



### Judith Eden

Judith Eden is Independent Non-Executive Director at Flood Re. She is also Independent Non-Executive Director at Invesco UK and ICBC Standard Bank plc. Previously, Judith was International Chief Administration Officer at Morgan Stanley Investment Management (MSIM) and Chief Executive Officer at MSIM's European cross-border fund management company. Judith has also held senior positions in operations and finance at Morgan Stanley. Judith is a Fellow of the Institute of Chartered Accountants of England and Wales (FCA) and holds INSEAD's Corporate Governance Certificate (IDP-C).



### Huw Evans

Huw Evans is Flood Re's Senior Independent Non-Executive Director and Chair of Flood Re's Remuneration Committee. He has been Director General of the Association of British Insurers (ABI) since February 2015, having joined the ABI as a member of the Executive Team in 2008. He helped lead the negotiations with the Government that led to the establishment of Flood Re. He previously worked in banking, politics and journalism.



### David Hindley

David Hindley is Chair of Flood Re's Risk and Capital Committee. David is an actuary with over 30 years' general insurance experience. He is currently a Non-Executive Director with three other general insurance companies – Assured Guaranty (London) Plc, The Channel Managing Agency Limited (where he is also Chair of the Audit Committee) and British Gas Insurance Limited.

## DIRECTORS' REPORT (cont.)

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### **Claire Ighodaro CBE**

Claire Ighodaro is Chair of Flood Re's Audit and Compliance Committee. Claire is also Chair of XL Catlin UK entities, Governance Committee Chair of Merrill Lynch International and a Council Member of University of Surrey. She was a Board Member and Audit Committee Chair of Lloyd's of London and a Board Member of the International Ethics Standards Board for Accountants and is a Past President of the Chartered Institute of Management Accountants.



### **Professor Paul Leinster CBE**

Paul Leinster is Professor of Environmental Assessment at Cranfield University. Paul is a Non-Executive Director of a consultancy providing specialist product safety and regulatory compliance services and provides advice to a number of public and private sector organisations. Paul is also a member of the Natural Capital Committee.

Paul was Chief Executive of the Environment Agency from June 2008 to September 2015.

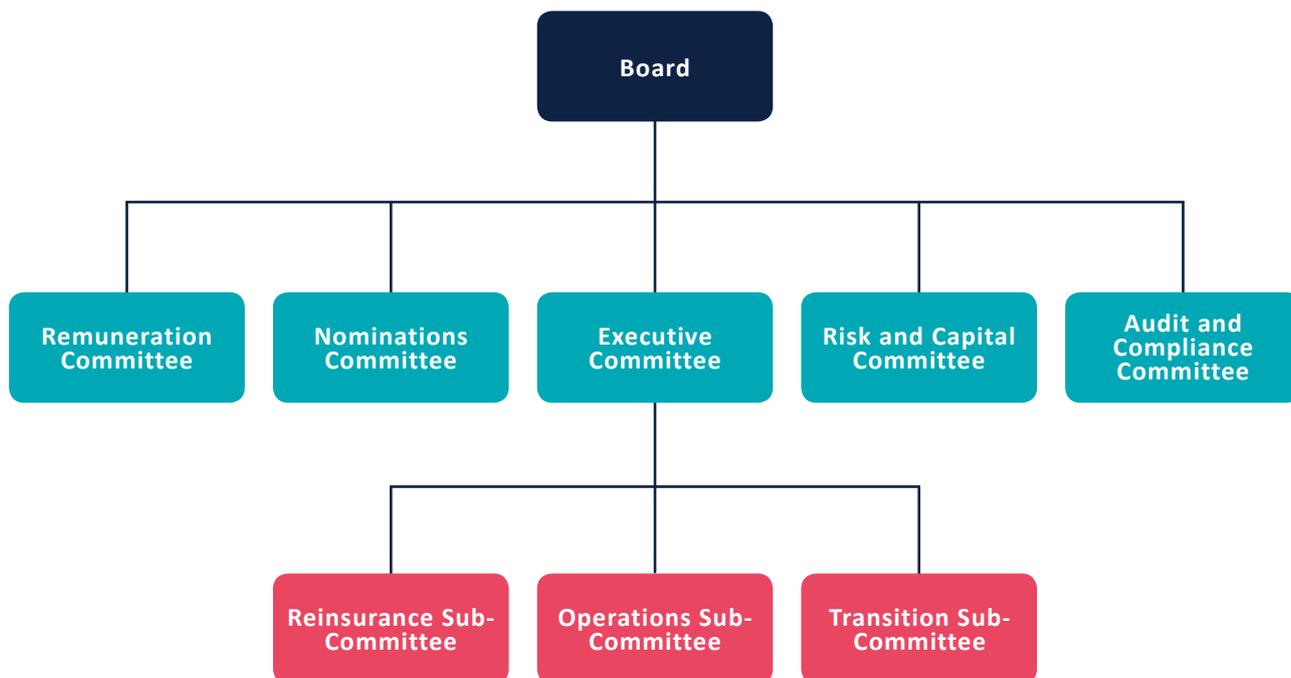
### **Non-Executive Directors rotation policy**

At the sixth Annual General Meeting of Flood Re and at every subsequent Annual General Meeting, one-third of the Non-Executive Directors will be subject to retirement by rotation. Commencing from the 2022 Annual General Meeting, the Non-Executive Directors to retire by rotation

will be those who have been longest in office since their last appointment or reappointment. Non-Executive Directors may be reappointed but can only serve for a period of nine years from the date of their original appointment.

## Governance framework

The Committee structure as at 31 March 2018 is outlined in the diagram below.



The table below shows the composition of the Flood Re Board and Committees (excluding the Executive Committee).

| Name            | Board      | Remuneration Committee | Nomination Committee | Risk and Capital Committee | Audit and Compliance Committee |
|-----------------|------------|------------------------|----------------------|----------------------------|--------------------------------|
| Mark Hoban      | CHAIR      | INED                   | CHAIR                | INED                       | INED                           |
| Andy Bord       | CEO and ED |                        |                      |                            |                                |
| Judith Eden     | INED       | INED                   | INED                 | INED                       | INED                           |
| Huw Evans       | SID        | CHAIR                  | INED                 |                            |                                |
| Adam Golding    | CFO and ED |                        |                      |                            |                                |
| David Hindley   | INED       | INED                   | INED                 | CHAIR                      | INED                           |
| Claire Ighodaro | INED       | INED                   | INED                 | INED                       | CHAIR                          |
| Paul Leinster   | INED       | INED                   | INED                 | INED                       | INED                           |

CHAIR = Chair of the Board or Committee, SID = Senior Independent Non-Executive Director,

INED = Independent Non-Executive Director, CFO = Chief Financial Officer, CEO = Chief Executive Officer, ED = Executive Director

### Committee attendance record

The table below shows the Committee attendance record for the year ended 31 March 2018.

| Name                     | Board | Remuneration Committee | Nomination Committee | Risk and Capital Committee | Audit and Compliance Committee |
|--------------------------|-------|------------------------|----------------------|----------------------------|--------------------------------|
| Total number of meetings | 6     | 2                      | 2                    | 5                          | 5                              |
| <b>Directors</b>         |       |                        |                      |                            |                                |
| Mark Hoban               | 6     | 2                      | 2                    | 5                          | 5                              |
| Andy Bord                | 6     |                        |                      |                            |                                |
| Judith Eden              | 6     | 2                      | 2                    | 5                          | 5                              |
| Huw Evans                | 6     | 2                      | 2                    |                            |                                |
| Adam Golding             | 6     |                        |                      |                            |                                |
| David Hindley            | 6     | 2                      | 2                    | 5                          | 5                              |
| Claire Ighodaro          | 6     | 2                      | 2                    | 5                          | 5                              |
| Paul Leinster            | 6     | 2                      | 2                    | 5                          | 5                              |

## **Board**

The Flood Re Board maintains overall responsibility for the governance of the Company, setting strategic aims and providing the leadership to put them into effect within the scope of Flood Re's Articles and the powers that the Company has been granted under the Water Act 2014, the Flood Reinsurance (Scheme Funding and Administration) Regulations 2015 and the Flood Reinsurance (Scheme and Scheme Administrator Designation) Regulations 2015 (collectively "the Regulations").

## **Remuneration Committee**

Flood Re's Remuneration Committee is responsible for setting the remuneration of the Executive Directors and Chair and overseeing Flood Re's overall Remuneration Policy. Fees for the Chair and other Independent Non-Executive Directors are determined annually by the Remuneration Committee and approved by the Board.

## **Nominations Committee**

The Nominations Committee reviews the structure, size and composition (including the skills, knowledge, experience and diversity) required of the Board and makes recommendations to the Board with regard to any changes. The Committee continues to actively monitor succession planning for Directors and other Senior Executives across the organisation.

## **Risk and Capital Committee ("RCC")**

The RCC is responsible for the oversight of the risk management framework and capital adequacy; ensuring that all risks to the Company are identified, assessed and monitored in line with the risk appetite and policies. The RCC also provides guidance, review and oversight of risk management and capital assessment. During the year, the RCC has continued to focus in particular on Flood Re's Internal Model Application to the PRA and on enhancing the risk management framework.

## **Audit and Compliance Committee ("ACC")**

The ACC is responsible for acting independently from Flood Re's Executive Team to ensure that the interests of Members and stakeholders are properly protected in relation to financial reporting and internal control. The ACC has oversight of the internal and external audit arrangements and the management and monitoring of Flood Re's capital position. The ACC also oversees regulatory and compliance matters, including ensuring that public money is handled and reported in line with Governmental requirements for the prudent stewardship of financial resources. The Audit and Compliance Committee Chair is the whistleblowers' champion for Flood Re. During the year, the Committee has undertaken a number of deep-dive reviews into the treatment of Flood Re-specific technical accounting issues including International Financial Reporting Standards 9, 15, 16 and 17 alongside establishing the ongoing internal audit programme.

### Executive Committee (“ExCo”)

The Executive Team is responsible for the day-to-day running of the Company. The Executive Team oversees the running of the Reinsurance Sub-Committee, IMAP Project Board, Operations Sub-Committee and the Transition Sub-Committee (formed in March 2018).

### Executive Team

Andy Bord and Adam Golding are joined by:



#### Maxwell Bero

Maxwell Bero is Chief Internal Auditor. He is responsible for providing assurance over the design and operating effectiveness of the internal control environment, information systems and governance processes. Maxwell has over 15 years’ experience in assurance and financial control covering insurance, reinsurance and asset management.



#### Harriet Boughton

Harriet Boughton is General Counsel and Head of Compliance, and is responsible for overseeing the firm’s legal and compliance framework and embedding best practice corporate governance across the organisation.

Harriet joined Flood Re from a Lloyd’s Managing Agency where she initiated its in-house legal function and, as Head of Legal and Compliance, was central to its successful regulatory Authorisation.



#### Daniel Byrne

Daniel is the Chief Risk Officer for Flood Re. He is responsible for overseeing, coordinating and facilitating the Scheme’s risk management framework. Prior to joining Flood Re, Daniel worked in the group Enterprise Risk Management function of AIG Europe where his responsibilities included leading the delivery of the entity’s regulatory stress testing and delivering the AIG Group’s first Global Own Risk and Solvency Assessment (“ORSA”) Report. Preceding this, Daniel worked at the UK Financial Services Authority, implementing Solvency II.



**Dermot Kehoe**

Dermot Kehoe is Communications and Transition Director, responsible for leading communications strategy. He is also developing Flood Re’s response to its strategically-important statutory purpose of transitioning the market to affordable, risk reflective pricing.

Dermot has more than 20 years of experience in strategic communications, public policy and journalism including at the NHS, Home Office and the BBC.



**Aidan Kerr**

Aidan Kerr is the Director of Operations, responsible for ensuring the Company’s operations are designed and set up to deliver its objectives, including oversight of Capita and Landmark, the firms that deliver the key operational processes for Flood Re, as well as designing and implementing Flood Re’s target operating model.

Aidan is a chartered management accountant with over 17 years’ experience within banking, consulting, Government and the insurance industry.



**Gary McNally**

Gary McNally is Chief Actuary, responsible for building market links and ensuring Flood Re has the right actuarial capabilities in place.

Gary brings over 17 years of actuarial experience to Flood Re, latterly as Head of Capital at Canopus.

### Directors' Remuneration

The Remuneration Committee is responsible for setting the remuneration of the Executive Directors and Chair and overseeing Flood Re's overall Remuneration Policy.

The table below shows the Executive Directors' total remuneration figure for the financial years ended 31 March 2018 and 2017.

| Name               | Year        | Salary<br>£    | Taxable<br>benefit<br>£ | Bonus<br>£     | Pension<br>£  | Pension<br>allowance<br>£ | Total<br>£     |
|--------------------|-------------|----------------|-------------------------|----------------|---------------|---------------------------|----------------|
| Andy Bord          | <b>2018</b> | <b>343,622</b> | -                       | <b>101,850</b> | -             | <b>33,688</b>             | <b>479,160</b> |
|                    | 2017        | 60,479*        | -                       | -              | -             | -                         | 60,479         |
| Adam Golding       | <b>2018</b> | <b>251,000</b> | <b>4,076</b>            | <b>73,041</b>  | <b>30,120</b> | -                         | <b>358,237</b> |
|                    | 2017        | 246,417        | 4,143                   | 74,100         | 29,570        | -                         | 354,230        |
| Brendan McCafferty | <b>2018</b> | -              | -                       | -              | -             | -                         | -              |
|                    | 2017        | 264,331^       | 3,900                   | -              | 24,418        | -                         | 292,649        |

\* Andy Bord was paid as a director on a day rate basis for the period from 03 February 2017 to 30 April 2017.

^ Part-year salary. Brendan McCafferty resigned effective 11 February 2017. Includes £12,961 of non-pensionable, non-bonus related allowance and £4,372 of pension allowance.

Pension contributions represent 12% of base salary. Executive Directors were eligible to join the pension scheme from 1 January 2016.

The table below shows the Independent Non-Executive Directors' fee structure for the years ended 31 March 2018 and 2017. The Board reviewed the Independent Non-Executive Directors' fees during the year in accordance with the Remuneration Policy.

| Name             | Year        | Fees<br>£      | Total<br>£     |
|------------------|-------------|----------------|----------------|
| Mark Hoban       | <b>2018</b> | <b>140,000</b> | <b>140,000</b> |
|                  | 2017        | 140,000        | 140,000        |
| Judith Eden      | <b>2018</b> | <b>45,900</b>  | <b>45,900</b>  |
|                  | 2017        | 45,000         | 45,000         |
| Huw Evans^       | <b>2018</b> | -              | -              |
|                  | 2017        | -              | -              |
| David Hindley*   | <b>2018</b> | <b>55,900</b>  | <b>55,900</b>  |
|                  | 2017        | 55,000         | 55,000         |
| Claire Ighodaro* | <b>2018</b> | <b>55,900</b>  | <b>55,900</b>  |
|                  | 2017        | 55,000         | 55,000         |
| Paul Leinster    | <b>2018</b> | <b>45,900</b>  | <b>45,900</b>  |
|                  | 2017        | 45,000         | 45,000         |

\* Includes £10,000 allowance for chairing Board Sub-Committees.

^Huw Evans did not receive a fee for his position as Senior Independent Non-Executive Director.

## Directors' Indemnity

The Directors and Officers of the Company have the benefit of insurance that provides suitable cover in respect of legal actions that could potentially be brought against them.

### Remuneration Policy

The Remuneration Committee meets twice a year: in November to set policy decisions and approve the renewal of staff benefits schemes, and in May to accept or amend recommendations for pay and bonuses from the CEO.

Flood Re's Remuneration Policy and practices reflect its objectives of good corporate governance and sustained, long-term value to industry participants and the need to attract and retain talent with suitable experience. The Remuneration Policy and practices also aim to promote robust and effective risk management. Flood Re's Remuneration Policy applies to all employees.

The Remuneration Policy is owned by the Remuneration Committee. It is reviewed by the Remuneration Committee at least annually and sent to the Board for approval. This helps ensure it remains appropriate and relevant. The general principles of the Remuneration Policy are as follows:

- Flood Re provides total remuneration packages delivered through fixed and variable pay components. Fixed remuneration is determined based on the role and position of the individual employee and reflects the need to meet the threshold conditions set by Regulators and to attract individuals with the requisite experience and expertise to operate in a highly regulated environment. Factors affecting this will include professional experience, responsibility, job complexity, and local market conditions.
- Performance-based bonuses are in place and are intended to motivate and reward high performers who

significantly contribute to the Company's achievements and results and out-perform their individual objectives and those set for the Company as a whole. The performance-based bonus is in the form of a cash settlement capped at a maximum of 30% of base salary (dependent on the role and seniority of the employee within the organisation). There are no shares or share options included in the performance-based bonus.

- Flood Re offers all employees access to a Defined Contribution Pension Plan.
- The Company aims to provide total remuneration packages that reward superior performance in a way that is consistent with the Company's values and culture.

The Remuneration Committee determines the performance-based remuneration of the Executive Team, along with the performance-based remuneration pool available for allocation by the CEO to all other staff.

Fees for the Chair and other Independent Non-Executive Directors are determined annually by the Remuneration Committee and approved by the Board.

The Chair and other Independent Non-Executive Directors are not eligible to participate in annual bonus plans, the employee benefit schemes or the pension scheme. Their pay rates are determined annually by the Remuneration Committee and approved by the Board after taking advice from the CEO. The Remuneration Committee takes into account the time commitment, the responsibilities and complexities of their roles, as well as the rates paid by other comparable organisations within the insurance industry and the wider financial services sector.

## **Whistleblowing**

The Board reviewed the annual Whistleblowing Report during the year. Flood Re continues to meet its regulatory requirements in relation to the operation and effectiveness of its systems and controls for managing the disclosure of reportable concerns by whistleblowers.

## **General Data Protection Regulation (“GDPR”)**

The Company has been preparing for major changes to UK data protection law by revising policies, processes and systems for the handling of personal data. A robust governance programme was put in place to track progress and ensure readiness, overseen by the appointed Data Protection Officer. Flood Re’s data protection governance framework and internal control procedures around storing, managing and processing personal data ensures compliance with the new Regulation that was effective from May 2018.

## **Going Concern**

The future financing of the Company’s liabilities will be met through the Company’s ability to raise a Levy on UK household insurers of £180m per annum. It has accordingly been considered appropriate to adopt a going concern basis for the preparation of these Financial Statements. Please refer to note 2.1 in the Notes to the Financial Statements.

## **Dividends**

The Company did not pay or propose any dividends during the year ended 31 March 2018 (2017: £nil).

## **Political donations**

The Company did not make any political donations during the year ended 31 March 2018 (2017: £nil).

## **Financial Instruments**

Financial instruments comprise cash and short-term deposits. Risks associated with financial instruments are addressed in note 5 in the Notes to the Financial Statements.

## Risk Framework

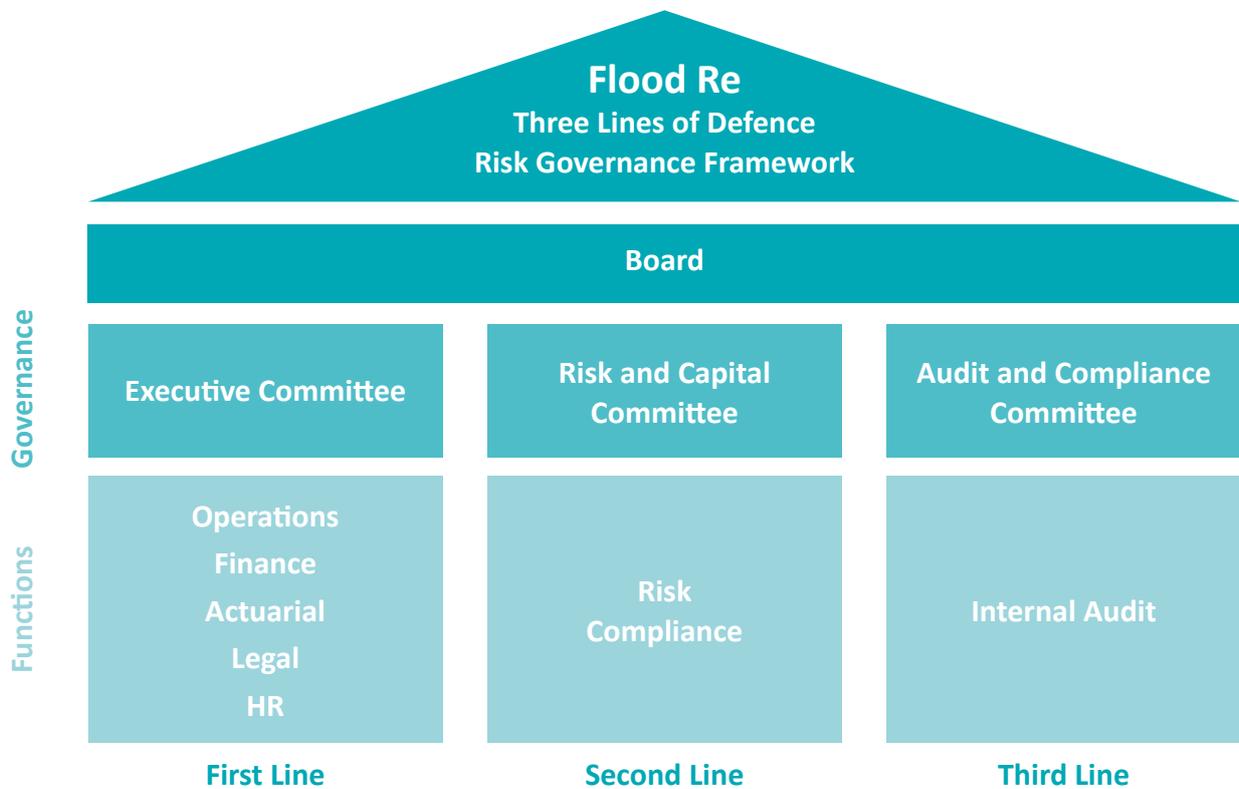
### Overview of Risk

Flood Re defines risk as the possibility of incurring misfortune or loss. In principle, a risk is expressed by the combination of the probability (likelihood) of an event and its impact. Uncertainty occurs where it is not possible to assess the probability and/or impact with sufficiently reliable accuracy (see the Strategic Report - Principal risks and uncertainties).

### Risk Governance and Culture

Ultimate responsibility for risk management and control within Flood Re lies with the Board. Critical to this is the tone it sets with respect to Risk Culture: attitudes and behaviours regarding openness, risk awareness and training, and accountability for prudent risk management and relevant Public Body requirements. The Board's responsibility for risk management is discharged through the Flood Re committee structure (see Directors report – governance framework).

Flood Re uses the UK financial industry standard three lines of defence approach to managing risks.



**First line of defence** is undertaken by the Executive Team and staff of Flood Re. Its responsibility is to identify and manage risks (mainly through operating mitigating controls), generate and review risk information, and to take appropriate action where necessary to maintain Flood Re's risk exposure within risk appetite. The first line of defence reports to the Executive Committee and the Risk Function on its management of current and forward-looking risk exposures.

**Second line of defence** is carried out by the Risk Function, led by the CRO and the Compliance Function led by the General Counsel.

The Risk Function is responsible for providing risk advice, facilitating and co-ordinating first line risk activity, monitoring risks and providing independent commentary, oversight and challenge of the management of risks and Internal Model validation. The Risk Function reports to the RCC.

The Compliance Function forms an independent part of the second line of defence and is responsible for implementing a governance framework across the Company, compliance monitoring, regulatory disclosure and monitoring potential Compliance Risk arising from the activities of Flood Re's outsourced service providers. The Compliance Function reports to the ACC.

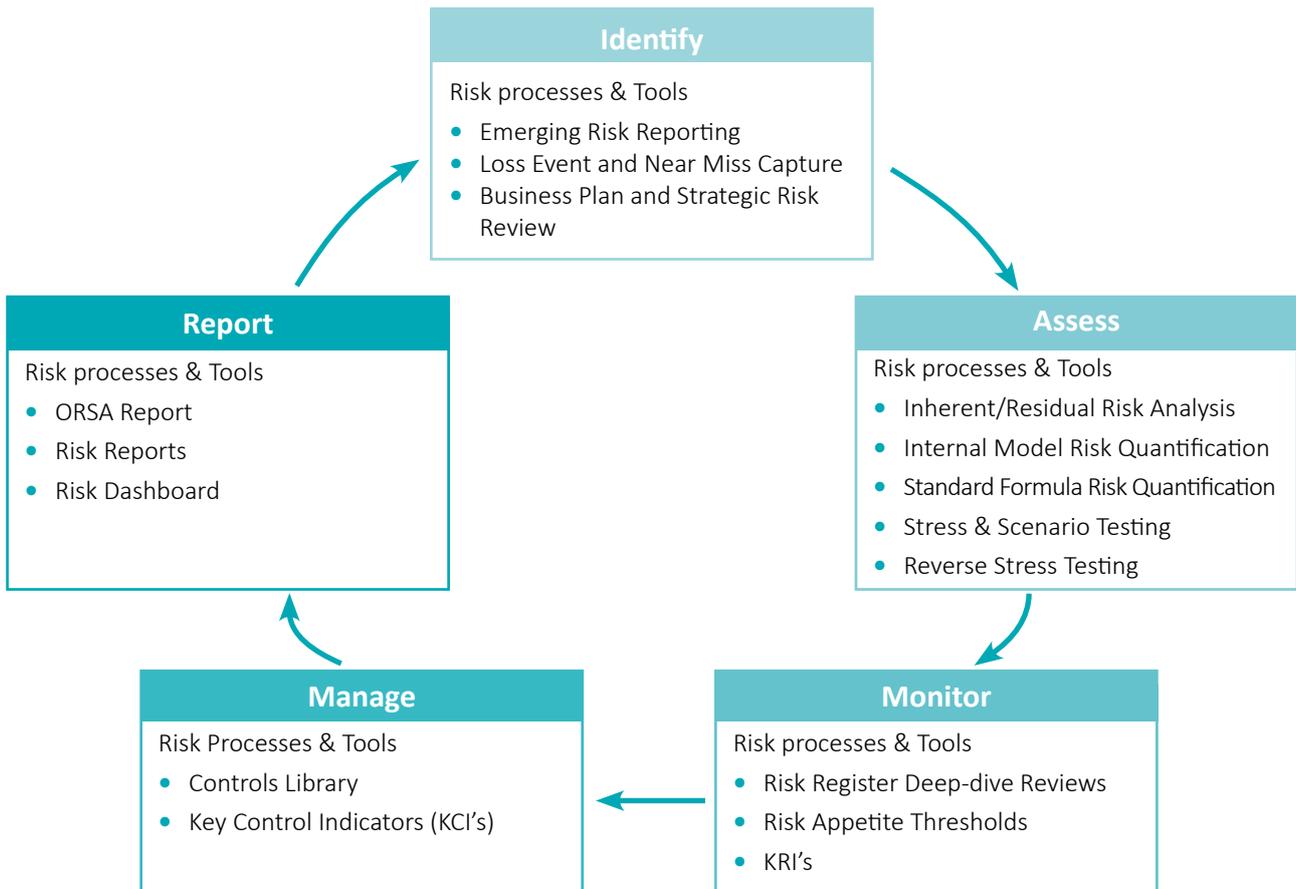
**Third line of defence** is performed by the Internal Audit Function which evaluates the effectiveness of the design and operation of Flood Re's control environment and reports to the ACC. Its responsibility is to evaluate whether the controls and risk information determined as required by the first line of defence (in conjunction with the second line) are adequate and effective in mitigating risk to the Board-agreed risk appetite levels.

It is the responsibility of each of the three lines of defence to ensure the delivery of Flood Re's complete risk management system.

## DIRECTORS' REPORT (cont.)

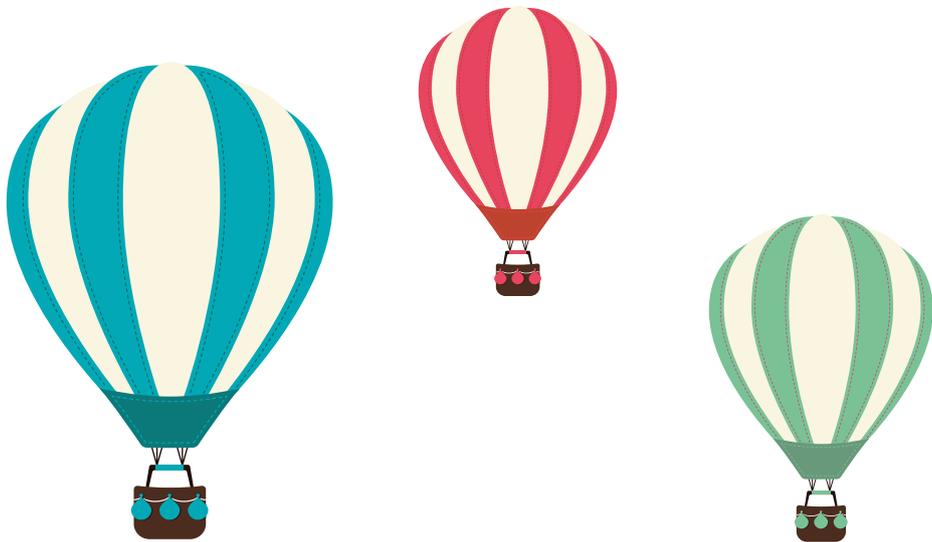
### Risk Management System

The following diagram sets out the major risk management tools and procedures that make up Flood Re's risk management system.



Flood Re operates a live risk register containing all identified and emerging risks. Each risk on the register is subject to an assessment of both its likelihood (of occurrence) and impact (given occurrence). Flood Re monitors changes in its risk profile against a set of Key Risk Indicators ("KRIs") and Board-approved risk appetite metrics on an ongoing basis. Each risk is allocated to a risk owner. Risk owners ensure risks are managed in accordance with Flood Re's Risk Management Policy and within the risk appetite metrics. The management of each risk is aligned to one or more of the following types of actions: Transfer, Avoid, Reduce or Accept. Key Control

Indicators are used to monitor the effectiveness of risk controls. Regular risk management information (such as position versus appetite and KRIs) is reported to each risk owner to ensure that risks are being monitored and a CRO report is delivered to the RCC. The ongoing delivery of the risk cycle and its associated processes and procedures, ultimately culminates in the completion of the ORSA Report. The ORSA Report is completed at least annually, presented to the RCC and Board for their review and challenge and reported through to the PRA supervisory team.



### Statement of Directors' Responsibilities

The Directors are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare Financial Statements for each financial year. Under that law, the Directors have prepared the Company's Financial Statements in accordance with International Financial Reporting Standards and applicable law.

Under company law, the Directors must not approve the Financial Statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these Financial Statements, the Directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgments and accounting estimates that are reasonable and prudent;
- State whether applicable International Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions, disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the Company website, [www.floodre.co.uk](http://www.floodre.co.uk). Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

### Directors:

The Directors of the Company during the year ended 31 March 2018 were:

|                 |   |
|-----------------|---|
| Mark Hoban      | Chair                                     |
| Andy Bord       | Chief Executive Officer                   |
| Judith Eden     | Independent Non-Executive Director        |
| Huw Evans       | Senior Independent Non-Executive Director |
| Adam Golding    | Chief Financial Officer                   |
| David Hindley   | Independent Non-Executive Director        |
| Claire Ighodaro | Independent Non-Executive Director        |
| Paul Leinster   | Independent Non-Executive Director        |

Andy Bord was appointed as an Executive Director on 3 February 2017 and assumed the role of Interim Chief Executive Officer on 11 February 2017. On 13 April 2017, Andy Bord was appointed Chief Executive Officer on a permanent basis.

### Company Secretary

Harriet Boughton

### Independent Auditors

The Auditors, Ernst & Young LLP, have been re-appointed to office during the period.

### Disclosure of information to Auditors

Each of the persons who is a Director at the date of this report confirms that:

1. As far as each of them is aware, there is no information relevant to the audit of the Company's Financial Statements for the year ended 31 March 2018 of which the Auditors are unaware; and
2. The Director has taken all steps that he/she ought to have taken in his/her duty as a Director in order to make him/herself aware of any relevant audit information and to establish that the Company's Auditors are aware of that information.

**By Order of the Board**  
**For and on behalf of Flood Re Limited**



.....  
**Andy Bord**

Director

Date: 22 June 2018

Registered Office: 75 King William Street,  
London EC4N 7BE

# AUDIT REPORT

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## Opinion

We have audited the financial statements of Flood Re Limited for the year ended 31 March 2018 which comprise the, Statement of Profit or Loss, Statement of Financial Position, Statement of Changes in Equity, Statement of Cash Flows and the related notes [1 to 32], including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and International Financial Reporting Standards (IFRSs) as adopted by the European Union.

In our opinion, the financial statements:

- give a true and fair view of the company's affairs as at 31 March 2018 and of its profit for the year then ended;
- have been properly prepared in accordance with IFRSs as adopted by the European Union; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report below. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard as applied to public interest entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

## Overview of our audit approach

- |                   |  |
|-------------------|--|
| Key audit matters | <ul style="list-style-type: none"><li>• Insurance Claims Liabilities</li><li>• Pipeline Premium Estimation</li></ul> |
| Materiality       | <ul style="list-style-type: none"><li>• Overall materiality of £4.2m which represents 2% of equity.</li></ul>        |

## Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period and include the most significant assessed risks of material misstatement (whether or not due to fraud) that we identified. These matters included those which had the greatest effect on: the overall audit strategy, the allocation of resources in the audit; and directing the efforts of the engagement team. These matters were addressed in the context of our audit of the financial statements as a whole, and in our opinion thereon, and we do not provide a separate opinion on these matters.

## AUDIT REPORT (cont.)

| Risk   | Our response to the risk  | Key observations communicated to the Audit & Compliance Committee   |
|--|---|---|
| <p>Insurance Claims Liabilities, £16.1m, (2017: £10.7m)</p> <p>Refer to the Accounting policies (page 56); and Note 21 of the Financial Statements (page 86)</p> <p>One of the significant risk areas from both a business and an audit perspective is the valuation of provisions for insurance claims liabilities.</p> <p>Key judgements include assessing:</p> <p>1) the value of any claims that have been incurred but not yet reported to the company (IBNR).</p> <p>2) any adjustments required to amounts reported to the company that may not reflect the most up-to-date information.</p> <p>These areas will be more judgemental if there are any large flood events.</p> | <p>We gained an understanding of the process for estimating insurance claims liabilities and assessed the design and implementation of key controls within the Company's processes.</p> <p>Supported by our actuarial specialists, we have understood and evaluated the methodology against market practice, and challenged key assumptions and judgements used in the reserving estimates based on our market knowledge and industry data where available;</p> <p>We have agreed a sample of case reserving estimates back to information received from cedants.</p> <p>We have performed testing of the accuracy and completeness of the data used in setting the insurance contract liabilities.</p> | <p>We concluded that management's judgements are reasonable based on the information available at the date of this report. Based on our work performed we consider the company's booked reserves to lie within a reasonable range of estimates.</p> |

| Risk   | Our response to the risk   | Key observations communicated to the Audit & Compliance Committee                                |
|--|--|--|
| <p>Pipeline Premium Estimation, £4.4m (2017: £3.5m)</p> <p>Refer to the Accounting policies (page 56); and Note 18 of the Consolidated Financial Statements (page 84)</p> <p>Due to the timing of premium information sent by primary insurers to Flood Re on the underlying risks written, there is a portion of Flood Re's income which is estimated at any given reporting date.</p> <p>The process for estimating these pipeline premiums uses data from the primary insurers and is estimated based on income expectations.</p> <p>We consider the pipeline premium process as a significant risk due to the judgement involved in the process.</p> | <p>We have understood management's process for recognising premiums, including the booking of estimated pipeline premium;</p> <p>We have assessed, in conjunction with our EY Actuaries, the reasonableness of management's assumptions used in estimating both average premium amount and expected premiums volume within the pipeline premium estimate;</p> <p>We have performed testing of premiums to source documentation on sample basis, which are used as source data to the pipeline premium estimate</p> <p>We have considered the development of actual premium volumes post year to assess whether this indicates that any change should be made to the pipeline premium estimate and test a sample of these policies.</p> | <p>We have concluded that estimated pipeline premium income has been recorded appropriately.</p> |

### **An overview of the scope of our audit**

#### **Tailoring the scope**

Our assessment of audit risk, our evaluation of materiality and our allocation of performance materiality determine our audit scope for the Company. This enables us to form an opinion on the financial statements. We take into account size, risk profile, the organisation of the Company and effectiveness of controls, including controls and changes in the business environment when assessing the level of work to be performed. All audit work was performed directly by the audit engagement team.

#### **Our application of materiality**

We apply the concept of materiality in planning and performing the audit, in evaluating the effect of identified misstatements on the audit and in forming our audit opinion.

#### **Materiality**

The magnitude of an omission or misstatement that, individually or in the aggregate, could reasonably be expected to influence the economic decisions of the users of the financial statements. Materiality provides a basis for determining the nature and extent of our audit procedures.

We determined materiality for the Company to be £4.2 million (2017: £2.1 million), which is 2% of equity (2017: 1% Revenue). We believe that equity provides us with a measurement of materiality which is more closely aligned to the key focus of the entity and its users.

#### **Performance materiality**

The application of materiality at the individual account or balance level. It is set at an amount to reduce to an appropriately low level the probability that the aggregate of uncorrected and undetected misstatements exceeds materiality.

On the basis of our risk assessments, together with our assessment of the Company's overall control environment, our judgement was that performance materiality was 50% (2017: 50%) of our planning materiality, namely £2.0m (2017: £1.0m). We have set performance materiality at this percentage based on our experience of auditing the entity in the prior year.

#### **Reporting threshold**

An amount below which identified misstatements are considered as being clearly trivial.

We have reported to the directors all uncorrected audit differences in excess of £207k (2017: £104k), which is set at 5% of planning materiality, as well as differences below that threshold that, in our view, warranted reporting on qualitative grounds.

We evaluate any uncorrected misstatements against both the quantitative measures of materiality discussed above and in light of other relevant qualitative considerations in forming our opinion.

### Other information

The other information comprises the information included in the annual report set out on pages 1 to 41, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in this report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and directors' reports have been prepared in accordance with applicable legal requirements;

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

## AUDIT REPORT (cont.)

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### Responsibilities of directors

As explained more fully in the statement of directors' responsibilities set out on page 40, the directors are responsible for the preparation of the financial statements and for being satisfied that give a true and fair view in accordance, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

### Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit, in respect to fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management.

#### The objectives of our audit:

- in respect to fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management; and
- in respect to irregularities, considered to be non-compliance with laws and regulations, are to obtain sufficient appropriate audit evidence regarding compliance with the provisions of those laws and regulations generally recognised to have a direct effect on the determination of material amounts and disclosures in the financial statements ('direct laws and regulations'), and perform other audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements. We are not responsible for preventing non-compliance with laws and regulations

and our audit procedures cannot be expected to detect non-compliance with all laws and regulations.

**Our approach was as follows:**

We obtained a general understanding of the legal and regulatory frameworks that are applicable to the company and determined that the direct laws and regulations related to elements of company law and tax legislation, and the financial reporting framework. Our considerations of other laws and regulations that may have a material effect on the financial statements included permissions and supervisory requirements of the Prudential Regulation Authority ('PRA') and the Financial Conduct Authority ('FCA').

We obtained a general understanding of how the Company complies with these legal and regulatory frameworks by making enquiries of management, internal audit, and those responsible for legal and compliance matters. We also reviewed correspondence between the Company and UK regulatory bodies; reviewed minutes of the Board and Executive Risk Committee; and gained an understanding of the Company's approach to governance, demonstrated by the Board's approval of the Company's governance framework and the Board's review of the Company's risk management framework ('RMF') and internal control processes.

For direct laws and regulations, we considered the extent of compliance with those laws and regulations as part of our procedures on the related financial statement items.

For both direct and other laws and regulations, our procedures involved: making enquiry of those charged with governance and senior management for their awareness of any non-compliance of laws or regulations, inquiring about the policies that have been established to prevent non-compliance with laws and regulations by officers and employees, inquiring about the company's methods of enforcing and monitoring compliance with such policies, inspecting significant correspondence with the FCA and PRA.

The Company operates in the insurance industry which is a highly regulated environment. As such the Senior Statutory Auditor considered the experience and expertise of the engagement team to ensure that the team had the appropriate competence and capabilities, which included the use of specialists where appropriate.

We assessed the susceptibility of the Company's financial statements to material misstatement, including how fraud might occur, by considering the controls that the Company has established to address risks identified by the entity, or that otherwise seek to prevent, deter or detect fraud. We also considered areas of significant judgement, complex transactions, performance targets and external pressures and the impact these have on the control environment. Where this risk was considered to be higher, we performed audit procedures to address each identified fraud risk. Such as the risk in relation to the valuation of the claims reserves. These procedures included testing manual journals and were designed to provide reasonable assurance that the financial statements were free from fraud or error.

## AUDIT REPORT (cont.)

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A further description of our responsibilities for the audit of the financial statements is located on the

Financial Reporting Council's website at

<https://www.frc.org.uk/auditorsresponsibilities>.

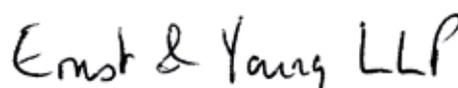
This description forms part of our auditor's report.

### Other matters we are required to address

- We were appointed by the Audit and Compliance Committee on 20th April 2016 to audit the financial statements for the year ending 31st March 2016 and subsequent financial periods. The period of total uninterrupted engagement including previous renewals and reappointments is three years, covering the years ending 31st March 2016 to present.
- The non-audit services prohibited by the FRC's Ethical Standard were not provided to the company and we remain independent of the company in conducting the audit.
- The audit opinion is consistent with the additional report to the audit committee.

### Use of our Report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Ernst & Young LLP

.....  
**Angus Millar** (Senior statutory auditor)

for and on behalf of Ernst & Young LLP,  
Statutory Auditor London

22 June 2018

Notes:

1. The maintenance and integrity of the Flood Re Limited web site is the responsibility of the directors; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the web site.
2. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

## STATEMENT OF PROFIT OR LOSS FOR THE YEAR ENDED 31 MARCH 2018

|  | Note | 2018<br>£000    | 2017<br>£000    |
|--|------|-----------------|-----------------|
| Gross written premiums                             |      | 32,376          | 27,672          |
| Premiums ceded to reinsurers                       |      | (74,678)        | (75,154)        |
| Net written premiums                               |      | (42,302)        | (47,482)        |
| Net change in unearned premiums provision          |      | (661)           | 10,664          |
| Net earned premiums                                | 8    | (42,963)        | (36,818)        |
| Levy income  | 9    | 180,000         | 180,000         |
| Fees and commission income                         | 10   | 17,683          | 8,531           |
| Investment income                                  | 11   | 291             | 158             |
| <b>Total revenue</b>                               |      | <b>155,011</b>  | <b>151,871</b>  |
| Gross claims paid                                  |      | (2,517)         | (593)           |
| Claims ceded to reinsurers                         |      | 1,018           | 48              |
| Gross change in insurance contract liabilities     |      | (5,455)         | (10,653)        |
| Change in contract liabilities ceded to reinsurers |      | 2,614           | 5,238           |
| <b>Net insurance claims</b>                        | 12   | <b>(4,340)</b>  | <b>(5,960)</b>  |
| Finance costs                                      | 13   | -               | (19)            |
| Other operating and administrative expenses        | 14   | (16,231)        | (15,726)        |
| <b>Total expenses</b>                              |      | <b>(20,571)</b> | <b>(21,705)</b> |
| Profit/(loss) before tax                           |      | 134,440         | 130,166         |
| Income tax (expense)/credit                        | 17   | (24,710)        | (26,034)        |
| <b>Profit/(loss) for the year</b>                  |      | <b>109,730</b>  | <b>104,132</b>  |

All of the Company's operations are continuing.

For the years ended 31 March 2018 and 2017, the Company has no other comprehensive income and the profit for the year equals the total comprehensive income for the year.

The notes on pages 56 to 96 are an integral part of the Financial Statements.

# STATEMENT OF FINANCIAL POSITION

## AS AT 31 MARCH 2018

|   | Note | 2018<br>£000   | 2017<br>£000   |
|---|------|----------------|----------------|
| <b>Assets</b>                             |      |                |                |
| Reinsurers' share of contract liabilities | 21   | 34,561         | 31,287         |
| Reinsurance receivables                   | 18   | 17,426         | 12,601         |
| Trade and other receivables               | 19   | 499            | 799            |
| Cash and short-term deposits              | 20   | 256,920        | 157,176        |
| <b>Total assets</b>                       |      | <b>309,406</b> | <b>201,863</b> |
| <b>Equity</b>                             |      |                |                |
| Retained earnings                         |      | 207,776        | 98,046         |
| <b>Total equity</b>                       |      | <b>207,776</b> | <b>98,046</b>  |
| <b>Liabilities</b>                        |      |                |                |
| Insurance contract liabilities            | 21   | 32,814         | 26,038         |
| Deferred commission income                | 25   | 7,766          | 8,032          |
| Reinsurance payables                      | 26   | 17,037         | 19,750         |
| Current tax liabilities                   |      | 12,797         | 13,409         |
| Trade and other payables                  | 27   | 31,216         | 36,588         |
| <b>Total liabilities</b>                  |      | <b>101,630</b> | <b>103,817</b> |
| <b>Total equity and liabilities</b>       |      | <b>309,406</b> | <b>201,863</b> |

The notes on pages 56 to 96 are an integral part of the Financial Statements.

The Financial Statements on pages 52 to 96 were authorised for issue by the Board of Directors on 22 June 2018 and were signed on its behalf by:



.....  
**Andy Bord**  
Chief Executive Officer



.....  
**Adam Golding**  
Chief Financial Officer

## STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MARCH 2018

|  | <b>2018</b>           | <b>2017</b>          |
|--|-----------------------|----------------------|
|  | <b>£000</b>           | <b>£000</b>          |
| <b>Retained earnings brought forward</b> | <b>98,046</b>         | <b>(6,086)</b>       |
| Profit for the year                      | 109,730               | 104,132              |
| Other comprehensive income               | -                     | -                    |
| Total comprehensive income for the year  | <u>109,730</u>        | <u>104,132</u>       |
| <b>Retained earnings carried forward</b> | <b><u>207,776</u></b> | <b><u>98,046</u></b> |

The notes on pages 56 to 96 are an integral part of the Financial Statements.

# STATEMENT OF CASH FLOWS

## FOR THE YEAR ENDED 31 MARCH 2018

|   | Note      | 2018<br>£000                 | 2017<br>£000                 |
|---|-----------|------------------------------|------------------------------|
| <b>Operating activities</b>                             |           |                              |                              |
| Profit before tax                                       |           | 134,440                      | 130,166                      |
| Adjustments for   |           |                              |                              |
| Finance expense   | 13        | -                            | 19                           |
| Investment income                                       | 11        | (291)                        | (158)                        |
| Changes in operating assets and liabilities             |           |                              |                              |
| (Increase) in reinsurers' share of contract liabilities |           | (3,274)                      | (31,287)                     |
| (Increase) in reinsurance receivables                   |           | (4,825)                      | (12,601)                     |
| Decrease (Increase) in trade and other receivables      |           | 359                          | (680)                        |
| Increase in gross insurance contract liabilities        |           | 6,776                        | 26,038                       |
| (Decrease) Increase in deferred commission income       |           | (266)                        | 8,032                        |
| (Decrease) Increase in reinsurance payables             |           | (2,713)                      | 19,750                       |
| (Decrease) Increase in trade and other payables         |           | (5,372)                      | 1,450                        |
| Cash generated from operations                          |           | <u>124,834</u>               | <u>140,729</u>               |
| UK Corporation taxes paid                               |           | (25,322)                     | (11,104)                     |
| Interest received                                       |           | <u>232</u>                   | <u>142</u>                   |
| <b>Net cash flows from operating activities</b>         |           | <b><u>99,744</u></b>         | <b><u>129,767</u></b>        |
| <b>Financing activities</b>                             |           |                              |                              |
| Finance expense on bank borrowings                      | 13        | <u>-</u>                     | <u>(19)</u>                  |
| <b>Net cash flows from financing activities</b>         |           | <b><u>-</u></b>              | <b><u>(19)</u></b>           |
| <b>Net increase in cash and cash equivalents</b>        |           | <b>99,744</b>                | <b>129,748</b>               |
| Cash and cash equivalents at 1 April                    |           | <u>157,176</u>               | <u>27,428</u>                |
| <b>Cash and cash equivalents at 31 March</b>            | <b>20</b> | <b><u><u>256,920</u></u></b> | <b><u><u>157,176</u></u></b> |

# NOTES TO THE FINANCIAL STATEMENTS

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## 1. General information

Flood Re Limited (“Flood Re” or “the Company”) is the Scheme Administrator for the Flood Reinsurance Scheme (“the Scheme”) and is principally engaged in the provision of flood peril reinsurance cover within the UK.

The Scheme is a joint initiative between the UK insurance industry and the UK Government in order to make domestic flood insurance more affordable and available to households in high flood risk areas. The Scheme was established by the Water Act 2014 and is expected to be in place for a total of 25 years while the industry transitions to risk-reflective pricing.

Flood Re is a mutual reinsurer and was incorporated in August 2013 as a private UK company limited by guarantee. The Company was authorised by the Prudential Regulatory Authority (“PRA”) and the Financial Conduct Authority (“FCA”) on 01 April 2016 and commenced underwriting on 04 April 2016.

The Registered Office is located at 75 King William Street, London, EC4N 7BE.

## 2. Significant accounting policies

The principal accounting policies applied in the preparation of these Financial Statements are set out below. These accounting policies have been applied consistently throughout the current and, where applicable, the prior financial year.

## 2.1. Basis of preparation

The Financial Statements have been prepared in accordance with International Financial Reporting Standards (“IFRS”) as adopted by the European Union.

The Financial Statements have been prepared on an accruals basis under the historical cost convention, except for those financial assets and liabilities that have been measured at fair value. Unless otherwise noted, the Financial Statements are presented in pounds sterling rounded to the nearest thousand.

The future financing of the Company’s liabilities will be met through the Company’s ability to raise a Levy on UK household insurers of £180m per annum. It has accordingly been considered appropriate to adopt a going concern basis for the preparation of these Financial Statements.

The preparation of Financial Statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires Management to exercise its judgement in the process of applying the Company’s accounting policies. The areas involving a higher degree of judgement or complexity or areas where assumptions and estimates are significant to the Financial Statements are disclosed in note 4.

Financial assets and liabilities are offset and the net amount is reported in the Statement of Financial Position only when there is a legally-enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or to realise the assets and settle the liability simultaneously.

The Company presents its Statement of Financial Position broadly in order of liquidity. An analysis regarding recovery or settlement within twelve months after the reporting date (current) and more than twelve months after the reporting date (non-current) is presented in the respective notes.

## 2.2. Consolidation

Flood Re is a solo entity with no parent, subsidiary or associated undertakings. There is no requirement to prepare consolidated Financial Statements.

In accordance with the Government Resources and Accounts Act 2000 (Estimates and Accruals) (Amendment) Order 2015, the information contained in Flood Re's Annual Report and Accounts is consolidated into the Annual Report and Accounts of the Department for Environment, Food and Rural Affairs. Flood Re is yet to be classified as a non-departmental Public Body by the Office for National Statistics.

## 2.3. Product classification

Contracts under which the Company accepts significant insurance risk from another party (the policyholder) by agreeing to compensate the policyholder or other beneficiary if a specified uncertain future event (the insured event) adversely affects the policyholder, are classified as insurance contracts. The Company has reviewed the nature of the inwards and outwards reinsurance business it transacts and all relevant contracts are treated as insurance contracts for the purposes of these Financial Statements.

## 2.4. Segment reporting

The Company does not report information in segments as 100% of business relates to UK-based flood peril reinsurance.

## 2.5. Foreign currency translation

The Company's functional and presentational currency is pounds sterling; this is the currency in which all the Company's transactions are denominated.

## 2.6. Property, plant and equipment

Property, plant and equipment are stated at cost, excluding the costs of day-to-day servicing, less accumulated depreciation and accumulated impairment losses. Replacement or major inspection costs are capitalised when incurred and if it is probable that future economic benefits associated with the item will flow to the entity and the cost of the item can be measured reliably.

Depreciation is provided on a straight-line basis over the useful lives of the following classes of assets:

|                                  |         |
|----------------------------------|---------|
| Furniture, fixtures and fittings | 2 years |
| Computer equipment               | 2 years |

The assets' residual values, useful lives and method of depreciation are reviewed and adjusted, if appropriate, at each financial year-end date.

Impairment reviews are performed when there are indicators that the carrying value may not be recoverable. Impairment losses are recognised in the Statement of Profit or Loss as an expense.

An item of property and equipment is de-recognised upon disposal or when no further future economic benefits are expected from its use or disposal. Any gain or loss arising on de-recognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the Statement of Profit or Loss in the year the asset is de-recognised.

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

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The Company only recognises property, plant and equipment on individual items purchased with a valuation in excess of £10,000. As at 31 March 2018 and 2017, the company has not recognised any property, plant or equipment in its Statement of Financial Position.

### 2.7. Financial assets and liabilities

#### (a) Initial recognition and measurement

Financial assets are classified, at initial recognition, as financial assets at fair value through profit and loss ("FVPL"), loans and receivables, held to maturity ("HTM") investments or available-for-sale ("AFS") financial assets.

Financial liabilities are classified, at initial recognition, as financial liabilities at amortised cost.

The classification of financial assets is determined by Management at initial recognition and depends on the nature and purpose of the investment.

A financial asset can be designated and classified as FVPL if it is managed and evaluated on a fair value basis. The Company's investment strategy is to invest in UK Government fixed income securities and to evaluate the performance of the investment portfolio with reference to their fair values. All invested assets are designated upon initial recognition as at FVPL. Regular purchases and sales of invested assets are recognised on the trade-date at their fair value less transaction costs which are expensed in the Statement of Profit or Loss.

Levy receivables, reinsurance receivables, trade and other receivables are classified as loans and receivables and recognised initially at fair value including any directly attributable acquisition costs.

The AFS and HTM categories are only used when the relevant asset is passively managed and/or carried at

amortised cost. As at 31 March 2018 and 2017, the Company does not have any financial assets classified as AFS or HTM.

Reinsurance payables, together with trade and other payables, are classified as financial liabilities recognised initially at fair value, including any directly attributable acquisition costs.

#### (b) Subsequent measurement

Financial assets classified as FVPL are re-measured at fair value. The fair values of financial assets are based on the quoted bid prices. Changes in fair value are recorded in fair value gains and losses in the period in which they arise. Interest is accrued and presented in investment income.

Loans and receivables are financial assets with fixed or determinable payments that are not quoted in an active market. After initial measurement, loans and receivables are measured at amortised cost, using the EIR method, less allowance for impairment.

After initial measurement, financial liabilities are measured at amortised cost.

#### (c) De-recognition

Financial assets are de-recognised when the rights to receive cash flows from them have expired or where they have been transferred and the Company has also transferred substantially all risks and rewards of ownership.

A financial liability is de-recognised when the obligation under the liability is discharged, cancelled or expires.

#### (d) Impairment of financial assets

The Company assesses at each reporting date whether a financial asset or group of financial assets,

carried at amortised cost, is impaired. Impairment losses are incurred only if there is objective evidence of impairment, as a result of one or more events that have occurred after the initial recognition of the asset (a 'loss event') and that loss event has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated.

The Company first assesses whether objective evidence of impairment exists individually for financial assets and then collectively for groups of financial assets with similar credit risk characteristics.

If there is evidence that an impairment loss has been incurred, the carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognised in the Statement of Profit or Loss.

### **2.8. Reinsurers' share of contract liabilities**

The Company cedes insurance risk in the normal course of business. Reinsurers' shares of contract liabilities represent balances due from reinsurance companies. Amounts recoverable from reinsurers are estimated in a manner consistent with the outstanding claims provision or settled claims associated with the reinsurer's policies and are in accordance with the related reinsurance contracts.

Reinsurers' shares of contract liabilities are reviewed for impairment at each reporting date or more frequently when an indication of impairment arises during the reporting year. Impairment occurs when there is objective evidence as a result of an event that occurred after initial recognition of the reinsurers' share of contract liability that the company may not receive all outstanding amounts due under the terms of the contract and the event has a reliably measurable impact on the amounts that the Company

will receive from the reinsurer. The impairment loss is recorded in the Statement of Profit or Loss.

Reinsurance contracts held do not relieve the Company from its obligations to policyholders.

### **2.9. Reinsurance receivables and payables**

Reinsurance receivables consist primarily of assumed reinsurance premiums due from policyholders and commission income and paid loss recoveries due from reinsurers.

Reinsurance payables consist primarily of premiums payable for ceded reinsurance contracts and assumed reinsurance claims payable.

Premiums and claims are presented on a gross basis for both assumed and ceded reinsurance.

### **2.10. Cash and short-term deposits**

Cash and short-term deposits comprise cash at bank and on-hand and short-term deposits with a maturity of three months or less and which are subject to an insignificant risk of changes in value.

### **2.11. Current and deferred income tax**

The tax expense for the period comprises current and deferred tax.

#### **(a) Current income tax**

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted, or substantively enacted, by the reporting date. Current income tax assets and liabilities also include adjustments for tax expected to be payable or recoverable in respect of previous periods.

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

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Current income tax relating to items recognised directly in equity or other comprehensive income ("OCI") is recognised in equity or OCI and not in the Statement of Profit or Loss

### **(b) Deferred tax**

Deferred tax is provided using the liability method in respect of temporary differences at the reporting date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

A net deferred tax asset is recognised as recoverable only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits against which to recover carried forward tax losses and from which the future reversal of underlying temporary differences can be deducted.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the year when the asset is realised or the liability is settled, based on the rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax assets and deferred tax liabilities are offset if a legally-enforceable right exists to set off current tax assets against current tax liabilities.

Deferred tax is measured on an undiscounted basis.

### **2.12. Leases**

The determination of whether an arrangement is a lease, or contains a lease, is based on the substance of the arrangement at inception date. This requires an assessment of whether the fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset, even if the asset is not explicitly specified in the arrangement.

A lease is classified at the inception date as a finance lease or an operating lease. Leases that do not transfer substantially all of the risks and rewards of ownership of an asset to the Company are classified as operating leases.

Operating lease payments are recognised as an expense in the Statement of Profit or Loss on a straight-line basis over the lease term.

### **2.13. Insurance contract liabilities**

Insurance contract liabilities include the outstanding claims provision, the provision for unearned premiums and the provision for premium deficiency.

#### **(a) Outstanding claims provision**

The outstanding claims provision is based on the estimated ultimate cost of all claims incurred but not settled at the year-end date, whether reported or not, together with related claims handling costs and a reduction for the expected value of salvage and other recoveries. Delays can be experienced in the notification and settlement of certain types of claims. The ultimate cost of these cannot therefore be known with certainty at the reporting date. The liability is calculated at the reporting date using a range of standard actuarial claims projection techniques, based on empirical data and current assumptions. The outstanding claims provision is made up of an actuarial best estimate plus a prudential management risk margin. The liability is not discounted for the time value of money. The liabilities are de-recognised when the obligation to pay a claim expires, is discharged or cancelled.

#### **(b) Provision for unearned premiums**

The provision for unearned premiums represents that portion of premiums received or receivable that relates to risks that have not yet expired at

the reporting date. The provision is recognised when contracts are entered into and premiums charged and is brought to account as premium income over the term of the contract in accordance with the pattern of reinsurance service provided under the contract.

**(c) Provision for premium deficiency  
(liability adequacy test)**

At each reporting date, the Company reviews its unexpired risks and a liability adequacy test is performed to determine if there is any overall excess of expected claims over unearned premiums. In performing these tests, current best estimates of future contractual cash flows and claims handling and administration expenses, as well as investment income from the assets backing such liabilities, are used.

If these estimates show that the carrying amount of the unearned premiums is inadequate, the deficiency is recognised in the Statement of Profit or Loss by setting up a provision for premium deficiency.

**2.14. Deferred commission income**

Commission income is deferred and recognised as revenue when the related services are rendered.

Ceding commission is deferred and recognised as commission income in the Statement of Profit or Loss as the related ceded premium is earned.

**2.15. Trade and other payables**

Trade and other payables are recognised when services are rendered. They are initially recognised at fair value and then subsequently held at amortised cost.

Trade and other payables comprise accruals and deferred income and include Levy I payments received in advance of the invoice date.

**2.16. Provisions**

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Where the Company expects some or all of a provision to be reimbursed, the reimbursement is recognised as a separate asset only if the reimbursement is virtually certain. The expense relating to any provision is presented in the Statement of Profit or Loss net of any reimbursement. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

The Company recognises a provision for onerous contracts in which the unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it. The unavoidable costs reflect the least net cost of exiting the contract, which is the lower of the cost of fulfilling it and any compensation or penalties arising from failure to fulfil it.

**2.17. Contingent liabilities**

Contingent liabilities are disclosed if there is a possible future obligation as a result of a past event, or if there is a present obligation but either an outflow of resources is not probable or the amount cannot be reliably estimated.

**2.18. Revenue Recognition**

**(a) Levy income**

Levy income is recognised when it is due on 01 April of each year and is payable quarterly and measured at the fair value of the consideration received or receivable.

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

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### **(b) Gross written premiums**

Gross written premiums comprise the total premiums receivable for the whole period of cover provided by contracts entered into during the reporting period. They are recognised on the date on which the policy commences. Gross written premiums include any adjustments arising in the reporting period for premiums receivable in respect of business written in prior accounting periods. Estimated pipeline premiums are actuarially-assessed based on underwriting data or past experience and are included in the gross written premiums.

Gross written premiums are earned on a pro-rata basis over the term of the underlying insurance contract as a proxy to the underlying risk. Unearned premiums are those proportions of premiums written in a year that relate to periods of risk after the reporting date. The proportion attributable to subsequent periods is deferred as a provision for unearned premiums.

### **(c) Ceded premium**

Ceded premiums comprise the total premiums payable for the whole cover provided by contracts entered into in the period and are recognised on the date on which the policy incepts. Premiums include any adjustments arising in the accounting period in respect of reinsurance contracts incepting in prior accounting periods.

Unearned ceded reinsurance premiums are those proportions of premiums ceded in a year that relate to periods of risk after the reporting date. Unearned ceded reinsurance premiums are deferred over the term of the underlying inwards reinsurance policies for risks-attaching contracts and over the term of the outwards reinsurance contract for losses-occurring contracts.

Ceded reinsurance premiums on the face of the Statement of Profit or Loss have been presented as negative items within premiums; this is consistent with how the business is managed.

### **(d) Fee and commission income**

Fee and commission income consists entirely of commissions receivable on ceded reinsurance contracts. Commission income varies with, and is directly related to, the underlying reinsurance contracts.

Ceding commission is deferred and recognised as commission income in the Statement of Profit or Loss as the related ceded premium is earned.

### **(e) Investment income**

Investment income consists of interest income from all interest-bearing financial instruments less investment expenses and charges. Investment income is recognised when earned and is accrued using the effective interest rate method.

## **2.19. Claims and expenses recognition**

### **(a) Gross claims and loss adjustment expenses**

Gross claims and loss adjustment expenses are charged to the Statement of Profit or Loss as incurred, based on the estimated liability for compensation owed to contract holders. Claims include all insurance claims occurring during the year, an estimate of claims incurred but not reported, related claims handling costs, a reduction for the value of salvage and other recoveries, plus any adjustments to claims outstanding from previous years.

### **(b) Claims ceded to reinsurers**

Claims ceded to reinsurers are recognised when the related gross insurance claim is recognised according to the terms of the relevant contract.

### **(c) Finance costs**

Interest paid is recognised in the Statement of Profit or Loss as it accrues and is calculated by using the effective interest rate method. Accrued interest is included within the carrying value of the interest bearing financial liability.

### **(d) Employee benefits**

Short-term employee benefits, including salaries, accrued bonuses, pension contributions and social security costs, are recognised on an undiscounted basis over the period in which employees provide the services to which the payments relate.

The Company recognises a bonus accrual where contractually obliged or where there is a past practice that has created a constructive obligation.

The Company pays contributions to an independently-administered defined contribution pension fund. The Company has no further payment obligations once the contributions have been paid.

Termination benefits are recognised when approved by the Remuneration Committee and the Company is demonstrably committed to either: terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal; or providing termination benefits as a result of an offer made to encourage voluntary redundancy.

## **3. Changes in accounting policy and disclosures**

### **(a) New and amended standards adopted by the Company**

There are no International Financial Reporting Standards (IFRS) or International Financial Reporting Interpretations Committee (“IFRIC”) interpretations that are effective for the first time for the financial period beginning on or after 01 April 2017 that would be expected to have a material impact on the Company.

### **(b) New standards, amendments and interpretations issued but not effective for the financial period beginning on or after 01 April 2018 and which have not been adopted early.**

#### ***IFRS 9: Financial instruments***

IFRS 9 impacts the measurement and presentation of financial instruments, depending on the contractual cash flows and the business model under which they are held. IFRS 9 establishes an expected credit loss model that replaces the IAS 39 incurred loss model. The impairment requirements will generally result in earlier recognition of credit losses.

During the year ended 31 March 2018, Flood Re concluded its assessment of the impact of adopting IFRS 9. The adoption of IFRS 9 is not anticipated to have a material impact on the Company’s Financial Statements or disclosures.

Flood Re has adopted IFRS 9 with effect from 01 April 2018.

#### ***IFRS 15: Revenue from contracts with customers***

IFRS 15 outlines the principles that an entity must apply to measure and recognise revenue. IFRS 15 applies a five-step model to the recognition of revenue. The core principle is that an entity will recognise revenue at an amount that reflects the consideration to which an entity expects to be entitled in exchange for transferring goods or services to a customer.

During the year ended 31 March 2018, Flood Re concluded its assessment of the impact of adopting IFRS 15. The adoption of IFRS 15 is not anticipated to have a material impact on the Company’s Financial Statements or disclosures.

Flood Re has adopted IFRS 15 with effect from 01 April 2018.

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

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### **IFRS 16: Leases**

IFRS 16 requires lessees to account for all leases under a single Statement of Financial Position model in a similar way to finance leases. The standard includes exemptions for low value assets and short-term leases. Under IFRS 16, the Company would need to recognise a lease liability and associated interest expense and a right of use asset with associated depreciation.

IFRS 16 is effective for annual periods beginning on or after 1 January 2019.

Flood Re's office rental lease agreement is currently classified as an Operating lease agreement. IFRS 16 is expected to impact the accounting and disclosure of the Flood Re office rental lease agreement. The adoption of IFRS 16 is not anticipated to have a material impact on the Company's Financial Statements and the Company continues to monitor the impact of adoption.

### **IFRS 17: Insurance contracts**

IFRS 17 will apply to all types of insurance contracts and proposes a building blocks approach based on the expected present value of future cash flows to measuring insurance contract liabilities.

IFRS 17 is effective for annual periods beginning on or after 1 January 2021.

The adoption of IFRS 17 is anticipated to have a material impact on the Company's Financial Statements and disclosures and the Company continues to monitor the impact of adoption

#### **4. Critical accounting estimates and judgements**

The preparation of the Company's Financial Statements requires Management to make judgements, estimates and assumptions that affect the reported amounts

of revenues, expenses, assets, liabilities, and the accompanying disclosures and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future reporting periods.

The key assumptions concerning the future and other key sources of estimation and uncertainty at the reporting date, that could have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

#### **(a) Insurance contract liabilities**

The Company's most critical accounting estimate is the estimation of the ultimate liability arising from claims made under inwards reinsurance contracts.

Estimates have to be made both for the expected ultimate cost of claims reported at the reporting date and for the expected ultimate cost of claims incurred, but not yet reported ("IBNR"), at the reporting date. It can take a significant period of time before the ultimate claims cost can be established with certainty.

The ultimate cost of outstanding claims is estimated using standard actuarial techniques.

The main assumption underlying these techniques is that past claims development experience can be used to project future claims development and hence ultimate claims costs. These methods extrapolate the development of paid and incurred losses, average costs per claim and claim numbers based on the observed development of earlier years and expected loss ratios. The Company commenced underwriting in April 2016 and has limited historical claims data of its own. The actuarial techniques used utilise historical industry data.

Estimating the ultimate cost of losses resulting from catastrophic events is inherently difficult, due to the uncertainty of catastrophe claims. Due to this uncertainty, it is often harder to determine the future development of these claims with the same degree of reliability as with other types of claim.

Additional qualitative judgement is used to assess the extent to which past trends may not apply in future, (for example to reflect one-off occurrences, changes in external or market factors such as public attitudes to claiming, economic conditions, levels of claims inflation, judicial decisions and legislation, as well as internal factors such as portfolio mix, policy features and claims handling procedures) in order to arrive at the estimated ultimate cost of claims from the range of outcomes, taking account of all the uncertainties involved.

Judgement is required in determining whether the pattern of insurance service provided by a contract requires amortisation of unearned premium on a basis other than time apportionment.

Similar judgements, estimates and assumptions are employed in the assessment of the premium deficiency provision. Using reinsurance premium thresholds as described in The Flood Reinsurance (Scheme Funding and Administration) Regulations 2015 restricts the amount that the Company can charge insurers for reinsuring flood risk. These thresholds are capped at a rate dependent on the council tax banding of the property insured and may give rise to less than adequate market pricing for the risk insured. An estimate of the premium deficiency provision is made for any anticipated claims and claims handling costs that are expected to exceed the unearned premiums.

The carrying value of gross insurance claims liabilities as at 31 March 2018 is £16.1m (2017: £10.7m).

#### **(b) Inwards Reinsurance**

The Company provides treaty reinsurance coverage to cedants (insurance companies). Under this type of reinsurance, the Company's ultimate written and earned premiums are not known at the inception of the reinsurance policy. There is a 120-day maximum accepted reporting delay between the inception of the underlying insurance policy and notification to Flood Re. The underlying insurance policy attaches to the reinsurance policy once ceded to Flood Re. The Company estimates the pipeline gross premium that it anticipates will attach to the reinsurance policy during this 120-day lag.

The estimated pipeline premium is calculated at a cedant company level and takes into account Management's experience and familiarity with the cedants, the insurance brands and products they offer, the scale and level of historical participation in the Flood Re Scheme and the current status of their onboarding onto Flood Re's Property Data Hub. Pipeline premium is calculated by multiplying an actuarial estimate of the average premium per policy by the estimated number of policies anticipated to be notified to Flood Re during the 120-day reporting time lag. Premium estimates are updated as new information is received from cedants and recorded in the period in which estimates are changed or the actual amounts are determined.

Current pipeline premium estimates account for £4.4m or 13.5% of the gross written premium for the year ended 31 March 2018 (2017: £3.5m or 12.7%).

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

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### 5. Risk

#### 5.1. Insurance risk

##### (a) Premium risk

Premium risk is defined as the risk of loss or of adverse change in the value of insurance liabilities due to inadequate pricing assumptions.

The premium Flood Re charges is not reflective of the underlying risk that the Company assumes. Flood Re's principal objective is to enable the continued availability of affordable flood cover for households at risk of flooding and to manage a transition to a market with risk-reflective pricing over a 25-year period.

Accordingly, the Company's premium risk strategy is to charge insurers a subsidised fixed rate that is set according to the council tax band associated with the insured property.

The premium thresholds have been set at a level that is:

- Below the level that would be charged for properties with the highest risk if prices fully reflected those risks; this provides a subsidy for those properties judged to be at risk and improves affordability; and
- Still sufficiently high to ensure that insurers only cede those properties at high risk; this ensures that the industry retains a significant portion of household flood risk that can affordably and profitably be covered in the open market.

The Company expects that assumed premium will not be sufficient to cover the estimated mean cost of claims. The cost of the subsidy provided through the premium thresholds is met by a Levy raised from all insurers writing home insurance in the UK. The Levy is set at £180 million per annum.

##### (b) Reserve risk

Reserve risk is defined as the risk of loss or of adverse change in the value of insurance liabilities due to inadequate reserving assumptions. This is influenced by the frequency of claims, the severity of claims, the timing of actual claims payments and the development of the claims over a period of time.

##### *Overview*

The Company provides reinsurance protection for a single risk (property damage) and a single peril (flood) within the United Kingdom. Claims are linked to weather and other events that cause floods. The responsibility for settling flood claims remains with the direct insurer. The maximum loss payable by the Company is limited to the sum insured less a £250 policy deductible or end consumer policy deductible, if larger. The Company monitors flood risk exposure on a per risk and on an aggregate sum insured basis and performs exposure modelling on at least a quarterly basis or on the occurrence of an event.

Given the relatively high cost of flood claims compared with the size of typical household claims, most flood claims will have been assessed by a loss adjuster before being notified to Flood Re. Furthermore, using strict claims review policies, performing regular detailed reviews of claims handling procedures and the frequent investigation of possible fraudulent claims also help reduce the risk exposure of the Company. The Company enforces a policy of actively managing and promptly pursuing claims in order to reduce its exposure to unpredictable future developments that can negatively impact the business.

### *Time lags*

Claims are anticipated to be normally settled within a year. Claims bordereaux are received on a monthly basis and the Company is required to pay a claim within 30 days once the underlying claim has been settled by the cedant.

### *Reserving methodology and assumptions*

The claims reserves are based on the estimated ultimate cost of all claims incurred but not settled at the reporting date, whether reported or not.

The gross claims reserves are calculated on a probability-weighted mean best estimate of a range of potential outcomes using actuarial estimation techniques. A prudential margin is held, with the level being a management judgement rather than an actuarial judgement. Future claims handling expenses need to be allowed for in addition to the outstanding claims reserve and are based on estimated expenses per claims. Flood Re's fixed pricing methodology means that a premium deficiency provision is expected to be required in most years. Premium deficiency represents the excess of the estimated value of claims and expenses attributable to the unexpired periods of policies in force at the balance sheet date over the unearned premiums provision in relation to such policies after deduction of any acquisition costs deferred. Amounts recoverable from reinsurers are estimated in a manner consistent with the outstanding claims and in accordance with the related reinsurance contracts.

The principal assumption underlying the liability estimates is that the Company's future claims development will follow a similar pattern to past claims development experience. This includes assumptions in respect of average claim costs, claim handling costs, claim inflation factors and claim

numbers for each accident year. The Company only commenced underwriting in April 2016 and is therefore partly reliant on historical industry claims data rather than company specific claims data.

### *Uncertainty*

Qualitative judgements are used to assess the extent to which past trends may not apply in the future. There will be uncertainty around:

- The number of flood-affected properties ceded to the Company;
- The portfolio mix of business impacting average premium and average claims cost assumptions, for example:
  - Split of business by council tax band;
  - Type of policy (buildings only, contents only or combined cover);
- Variability in the actual claims pay-out patterns;
- Delays in notification of claims to the Company;
- Assessment of the level of claims costs, including aspects such as additional living expenses
- Recoverability of amounts due under the outwards reinsurance programme.

### *Sensitivity*

The insurance claims liabilities are sensitive to attritional, large and catastrophic flood events. It has not been possible to quantify the sensitivity of certain assumptions, such as legislative changes or the uncertainty in the estimation process.

The following analysis is designed to consider reasonably possible movements in key assumptions with all other assumptions held constant, showing the impact on gross and net liabilities.

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

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The correlation of assumptions will have a significant effect in determining the ultimate claims liabilities, but to demonstrate the impact due to changes in assumptions, assumptions were changed on an individual basis.

|                            | <b>Change in<br/>gross claim<br/>reserves<br/>£000</b> | <b>Change in<br/>net claim<br/>reserves<br/>£000</b> |
|----------------------------|--|--|
| 10% increase in loss ratio | 3,548  | 1,798  |
| 10% decrease in loss ratio | (3,534)  | (1,791)  |

### *Large losses*

The Company defines a large loss as an individual claim in excess of £0.4m. Large losses may exhibit different characteristics to attritional claims and are subject to separate actuarial reserving analysis. During the year ended 31 March 2018 and 2017, the Company did not incur any large losses.

### *Loss Development*

In setting claims reserves, the Company gives consideration to the probability and magnitude of future experience being more adverse than assumed and exercises a degree of caution in setting reserves where there is considerable uncertainty. In general, the uncertainty associated with the ultimate claims experience in an accident year is greatest when the accident year is at an early stage of development and the margin necessary to provide the required confidence in the provisions adequacy is relatively at its highest. As claims develop and the ultimate cost of claims becomes more certain, the relative level of margin maintained should decrease. However, due to the uncertainty inherent in the estimation process, the actual overall claim provision may not always turn out to have been in surplus. The table below shows the prior year loss reserve development, calculated on an accident year basis, gross and net of outwards reinsurance protection purchased.

| <b>Gross of reinsurance</b>                               |                |              |                |
|---|----------------|--------------|----------------|
| <b>Accident year ending 31 March</b>                      | <b>2017</b>    | <b>2018</b>  | <b>Total</b>   |
|   | <b>£000</b>    | <b>£000</b>  | <b>£000</b>    |
| <b>Incurred claims</b>                                    |                |              |                |
| At end of accident year                                   | 7,837          | 9,545        |                |
| One year later  | 2,276          |              |                |
| <b>Current estimate of cumulative claims incurred</b>     | <b>2,276</b>   | <b>9,545</b> | <b>11,821</b>  |
| <b>Claims paid</b>  |                |              |                |
| At end of accident year                                   | (96)           | (654)        |                |
| One year later  | (1,480)        |              |                |
| <b>Cumulative claim payments to date</b>                  | <b>(1,480)</b> | <b>(654)</b> | <b>(2,134)</b> |
| Gross outstanding claims provision                        | 796            | 8,891        | 9,687          |
| Surplus/(Deficit) of initial gross reserve                | 5,561          |              |                |
| <b>Net of reinsurance</b>                                 |                |              |                |
| <b>Accident year ending 31 March</b>                      | <b>2017</b>    | <b>2018</b>  | <b>Total</b>   |
|   | <b>£000</b>    | <b>£000</b>  | <b>£000</b>    |
| <b>Net incurred claims</b>                                |                |              |                |
| At end of accident year                                   | 4,007          | 4,822        |                |
| One year later  | 1,142          |              |                |
| <b>Current estimate of net cumulative claims incurred</b> | <b>1,142</b>   | <b>4,822</b> | <b>5,964</b>   |
| <b>Net claims paid</b>                                    |                |              |                |
| At end of accident year                                   | (48)           | (327)        |                |
| One year later  | (740)          |              |                |
| <b>Cumulative net claim payments to date</b>              | <b>(740)</b>   | <b>(327)</b> | <b>(1,067)</b> |
| <b>Net outstanding claims provision</b>                   | <b>403</b>     | <b>4,495</b> | <b>4,897</b>   |
| <b>Surplus/(Deficit) of initial net reserve</b>           | <b>2,865</b>   |              |                |

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

### *Catastrophe risk*

The Company's most significant insurance risk exposure is to losses arising from low frequency, high severity catastrophe flood events. A catastrophe flood event is defined by the Company as a UK flood that

- Impacts more than 250 properties ceded to the Company; or
- Is expected to have claims costs in excess of £5m.

The table below shows the probable maximum loss, on a prospective basis, for the portfolio in existence as at 31 March 2018 arising from a given return period.

|                                   | <b>Estimated<br/>gross claims<br/>£000</b> | <b>Estimated<br/>net claims<br/>£000</b> |
|-----------------------------------|--|--|
| 1 in 50 year or 2% probability    | 341,906                                    | 170,953                                  |
| 1 in 200 year or 0.5% probability | 668,986                                    | 175,000                                  |
| 1 in 250 year or 0.4% probability | 735,359                                    | 175,000                                  |

Catastrophe loss events may result in a high level of volatility in the financial results of the Company. During the years ended 31 March 2018 and 2017, the Company did not classify any flood activity in the United Kingdom as a catastrophe loss event.

The Company uses both its own and commercially-available proprietary risk management software to assess catastrophe exposure. However, there is always a risk that the assumptions and techniques used in these models are unreliable or that claims arising from an unmodelled event are greater than those arising from a modelled event.

### **(c) Risk mitigation**

The Company purchases reinsurance as part of its overall risk mitigation programme. Reinsurance ceded is placed on both a proportional and non-proportional basis and is the Company's primary mechanism for managing and mitigating insurance risk.

The Flood Re Scheme document establishes the requirement for the Company to set an annual aggregate loss amount ("Liability Limit"). The Liability Limit for the year ended 31 March 2018 is £2.133bn (2017: £2.100bn). Each financial year, the amount of the Liability Limit is adjusted for the percentage increase or decrease in the Consumer Price Index in the prior calendar year. Subject to these adjustments, the Liability Limit is set for a period of five years. If claims were to exceed the Liability Limit, relevant insurers would continue to be liable to policyholders in accordance with the terms of the insurance policy sold.

Flood Re requires that its outwards reinsurance protections match the full Liability Limit and has, therefore purchased an extensive reinsurance programme to meet this need. Furthermore, HM Government requires Flood Re to protect itself from an annual accounting loss of £100m which is protected by a £100m excess of £100m reinsurance cover.

Amounts recoverable from reinsurers are estimated in a manner consistent with the outstanding claims provision and in accordance with the reinsurance contracts. Although the Company has reinsurance arrangements, it is not relieved of its direct obligations to its policyholders and thus a credit exposure exists with respect to ceded reinsurance, to the extent that any reinsurer is unable to meet its obligations assumed under such reinsurance agreements.

## 5.2. Market risk

### (a) Interest rate risk

Interest rate risk is the risk that the fair market value or future cash flows of a financial instrument will fluctuate because of changes in interest rates. An increase in interest rates will result in a decrease in the market value of debt securities and vice versa.

The Company has very limited exposure to interest rate risk due to the short-term nature of its assets and liabilities. Insurance contract liabilities are not subject to discounting and are not interest bearing.

As at 31 March 2018 and 2017, the Company does not hold any financial instruments, designated as at fair value through profit and loss, in its investment portfolio (see liquidity risk for a discussion about cash and short-term deposits).

### (b) Market concentration risk

Concentration risk is the risk of a financial loss arising from a lack of diversification in the investment portfolio or from a large exposure to any single issuer or sector.

The Company has a conservative market risk strategy that prioritises capital preservation over investment return. The investment mandate agreed between the Company, Government and the insurance industry restricts the type, duration and amount of holdings that may be invested in. Flood Re only invests in UK Government backed securities (gilts, treasury notes and UK Government backed liquidity funds). Through its anticipated status as a Public Body, Flood Re has access to the UK Debt Management Office (“DMO”) for investment purposes.

As at 31 March 2018, the Company has £247m (2017: £154m) of short-term deposits invested with the DMO, representing 96% (2017: 98%) of its total invested assets.

### (c) Equity risk, property risk, corporate credit spread risk and foreign currency risk

The company does not have any risk appetite or exposure to equity risk, property risk, corporate credit spread risk or foreign currency risk. All transactions are settled in pounds sterling.

### (d) Liquidity risk

Flood Re defines liquidity risk as the risk of not being able to meet current and future financial obligations as and when they fall due, or only being able to do so at excessive cost.

The Company must maintain sufficient liquidity at all times to support its cedants by settling claims quickly. The Company generates cash inflows primarily from Levy I, premium and investment income and is exposed to significant cash outflows arising from reinsurance claims costs and operating expenses.

The Company monitors its liquidity and future cash flow requirements on a regular basis and maintains a high quality, well-balanced and liquid investment portfolio. There is uncertainty around the timing and severity of claims costs. The maturity profile of the Company’s invested assets is aligned to the short-term nature of the business underwritten whereby insurance contract liabilities are generally incurred and settled within one year.

In the period ending 31 March 2019, the Company anticipates generating positive cash flows, unless there is a series of large flood events.

As at 31 March 2018, the Company has liquid assets of £257m (2017: £157m), representing 83% (2017: 78%) of its total equity and liabilities and 520% (2017: 371%) of the Solvency Capital Ratio (“SCR”). Liquid assets comprise amounts included in the cash and short-term deposits (Per paragraph 34(a) of IFRS 7, exposure to liquidity risk is not considered material. See also note 20).

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

### 5.3. Counterparty credit risk

Flood Re defines counterparty credit risk as the risk of not recovering money owed to Flood Re by third parties. The Company's maximum exposure to credit risk is the gross carrying value of its Levy receivables, reinsurance premium receivables, reinsurance recoveries, trade and other receivables and cash and short-term deposits.

The Company uses issuer credit ratings provided by external credit rating agencies to monitor the ongoing creditworthiness of its counterparties, together with other publicly-available data and market information.

Ceded reinsurance arrangements do not relieve the Company from its obligations to policyholders. Reinsurance is only placed with counterparties that have a minimum credit rating of A- (S&P equivalent) or provide alternative collateralisation as a credit risk mitigant. No single reinsurer can exceed the maximum credit counterparty exposure thresholds established by Flood Re's Board.

Cedants submit premium bordereaux on a monthly basis and settlement is due 30 days thereafter. Levy income has a statutory basis and is due quarterly in advance. The level of aged debtor balances is monitored on a monthly basis.

#### (a) Credit rating

The table below shows the credit rating by financial asset type as at 31 March 2018.

|  | Note | AA<br>£000     | A<br>£000     | BBB<br>£000  | NR<br>£000 | Total<br>£000  |
|--|------|----------------|---------------|--------------|------------|----------------|
| Reinsurers share of claims liabilities | 21   | 5,596          | 2,256         | -            | -          | 7,852          |
| Reinsurance receivables                | 18   | 9,045          | 8,136         | 37           | 208        | 17,426         |
| Trade and other receivables            | 19   | 75             | -             | -            | 424        | 499            |
| Cash and short term deposits           | 20   | 247,000        | -             | 9,920        | -          | 256,920        |
| <b>Total</b>                           |      | <b>261,716</b> | <b>10,392</b> | <b>9,957</b> | <b>632</b> | <b>282,697</b> |
| %                                      |      | 93%            | 4%            | 3%           | 0%         | 100%           |

The table below shows the credit rating by financial asset type as at 31 March 2017.

|  |                | AA<br>£000   | A<br>£000    | BBB<br>£000 | BB<br>£000 | NR<br>£000     | Total<br>£000 |
|--|----------------|--------------|--------------|-------------|------------|----------------|---------------|
| Reinsurers share of claims liabilities | 3,709          | 1,529        | -            | -           | -          | -              | 5,238         |
| Reinsurance receivables                | 6,040          | 5,490        | 915          | 66          | 90         | 12,601         |               |
| Trade and other receivables            | -              | -            | -            | -           | 799        | 799            |               |
| Cash and short term deposits           | 154,000        | -            | 3,176        | -           | -          | 157,176        |               |
| <b>Total</b>                           | <b>163,749</b> | <b>7,019</b> | <b>4,091</b> | <b>66</b>   | <b>889</b> | <b>175,814</b> |               |
| %                                      |                | 93%          | 4%           | 2%          | 0%         | 1%             | 100%          |

### (b) Age analysis

The table below shows the aged debtor analysis by asset type as at 31 March 2018.

|  | Note | Not yet due<br>£000 | 30 days<br>£000 | Total<br>£000  |
|--|------|---------------------|-----------------|----------------|
| <b>31 March 2018</b>                   |      |                     |                 |                |
| Reinsurers share of claims liabilities | 21   | 7,852               | -               | <b>7,852</b>   |
| Reinsurance receivables                | 18   | 17,395              | 31              | <b>17,426</b>  |
| Trade and other receivables            | 19   | 499                 | -               | <b>499</b>     |
| Cash and short term deposits           | 20   | 256,920             | -               | <b>256,920</b> |
| <b>Total</b>                           |      | <b>282,666</b>      | <b>31</b>       | <b>282,697</b> |
| %                                      |      | 100%                | 0%              | 100%           |

As at 31 March 2018 and 2017 the Levy receivable balance is £nil. The Company has received £29.7m (2017: £34.4m) of the 2018 Levy in advance (see note 27).

The table below shows the aged debtor analysis by asset type as at 31 March 2017.

|  | Note | Not yet due<br>£000 |
|--|------|---------------------|
| <b>31 March 2017</b>                   |      |                     |
| Reinsurers share of claims liabilities | 21   | 5,238               |
| Reinsurance receivables                | 18   | 12,601              |
| Trade and other receivables            | 19   | 799                 |
| Cash and short term deposits           | 20   | 157,176             |
| <b>Total</b>                           |      | <b>175,814</b>      |
| %                                      |      | 100%                |

### (c) Pledged assets – letters of credit

As at 31 March 2018, the Company has £9.3m (2017: £9.5m) of irrevocable standby letters of credit issued in its favour. For the years ended 31 March 2018 and 2017, the Company did not incur any finance costs relating to letters of credit issued in its favour.

### (d) Impaired financial assets

The Company did not have any impaired financial assets as at 31 March 2018 and the provision for bad debt was £nil (2017: £nil).

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

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### 5.4. Operational risk

Flood Re defines operational risk as the risk of financial loss due to inadequate or failed internal processes, people and systems, or from external events. When controls fail to perform, operational risks can cause damage to reputation, have legal or regulatory implications or can lead to financial loss. Flood Re manages operational risks to minimise financial losses, and risks to its reputation and industry standing.

Flood Re's business strategy actively looks to a number of operational outsourcing arrangements, some of which are regarded as critical or important to the running of the business, as opposed to developing the functionality in-house.

- Flood Re has contracted with Capita Plc to provide managing agency outsourcing services including underwriting, claims management and IT Infrastructure.
- Guy Carpenter provides support in relation to catastrophe modelling, geo-coding and capital modelling.

The relationship with, and management of, the outsourced service providers is a key component of Flood Re's operational risk profile. The Company's operational risk policies and procedures set out how various operational risks are managed, within Board-approved risk appetite statements, throughout the Company. The Operations Sub-Committee has responsibility for the day-to-day oversight and governance of outsourcing performance.

### 6. Capital management

#### (a) Capital objectives

The principal objectives of the Flood Re capital management framework are:

- Preservation of capital to ensure the long-term financial stability of the Company;
- Policyholder protection through maintenance of capital margins in excess of regulatory capital requirements; and
- Maintenance of an appropriate Standard and Poor's financial strength credit rating of at least A-

#### (b) Sources of capital

Flood Re is a Company limited by guarantee and has no issued share capital. For the purposes of the Company's capital management, capital includes:

- Retained profits (Tier I basic own funds);
- Mutual members accounts (Tier 1 restricted basic own funds);
- Uncalled Levy II income (Tier 2 ancillary own funds); and
- Deferred tax assets (Tier 3 basic own funds).

Solvency II own-fund items are classified into three tiers. The classification depends upon whether they are basic own fund or ancillary own-fund items. Ancillary own funds are commitments to provide capital items to an insurer which, if called, would be available to absorb losses and therefore qualify as basic own funds.

Flood Re charges cedants subsidised fixed-rate premiums. To meet the costs of this subsidy, Levy I income of £180 million per annum is raised from all insurers writing home insurance in the United Kingdom. The Levy has a statutory basis and provides the Company with a guaranteed income stream.

This income stream allows the Company to protect its capital base by purchasing reinsurance protection and also to build up a surplus of funds during low loss occurrence years so that it can withstand large catastrophic loss events.

Flood Re also has the ability to issue a compulsory call for additional funding from the industry through a Levy II top up mechanism. Levy II contributions received from the Ordinary Members of Flood Re are initially recognised in a mutual member account (“MMA”) within equity. Levy II contributions received from non-members are treated as income in accordance with Levy I. Ordinary Members of Flood Re are potentially eligible for their Levy II contributions to be returned, subject to Board and Prudential Regulatory Authority approval.

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

### (c) Capital adequacy

The table below shows the Company's available capital for the years ending 31 March 2018 and 2017; the values given are subject to the finalisation of the audited Solvency and Financial Condition Report. The Company has complied at all times with the regulatory Minimum Capital Requirements and the Solvency Capital Requirements.

|   |       | <b>2018</b>    | <b>2017</b>    |
|---|-------|----------------|----------------|
|   |       | <b>£000</b>    | <b>£000</b>    |
| Basic own funds (Tier 1 unrestricted)         | A     | 185,438        | 75,215         |
| Deferred tax assets (Tier 3)                  | B     | 4,244          | 3,881          |
| <b>Total basic own funds</b>                  |       | <b>189,682</b> | <b>79,096</b>  |
| Ancillary own funds (Tier 2) – 50% of the SCR | C     | 24,713         | 21,185         |
| <b>Available own funds</b>                    | A+B+C | <b>214,395</b> | <b>100,281</b> |
| <b>Eligible own funds</b>                     | A+C   | <b>210,151</b> | <b>96,400</b>  |
| Solvency Capital Requirement (SCR)            |       | 49,427         | 42,370         |
| Minimum Capital Requirement (MCR)             |       | 12,357         | 10,593         |
| Ratio of eligible own funds to meet the SCR   |       | 425%           | 237%           |
| Ratio of eligible own funds to meet the MCR   |       | 1,501%         | 747%           |

### Reconciliation of equity to basic own funds

|  | <b>2018</b>    | <b>2017</b>   |
|--|----------------|---------------|
|  | <b>£000</b>    | <b>£000</b>   |
| Equity on an IFRS basis                        | 207,776        | 98,046        |
| Adjustments in respect of:                     |                |               |
| Decrease in valuation of assets                | (13,138)       | (12,567)      |
| Increase in valuation of technical provisions  | (29,697)       | (38,054)      |
| Decrease in the valuation of other liabilities | 24,741         | 31,671        |
| <b>Total basic own funds</b>                   | <b>189,682</b> | <b>79,096</b> |

As at 31 March 2018, the SCR is subject to supervisory assessment by the PRA.

#### **(d) Standard formula and capital add on**

The Company currently uses the Standard Formula to calculate its regulatory Solvency Capital Requirements.

The Standard Formula is a solvency calculation prescribed by the Regulator that has been set to reflect an average European insurance or reinsurance undertaking. Given Flood Re's unique structure, the Standard Formula does not fully capture the Company's risk profile. As a result:

- The Company has developed a Partial Internal Model ("PIM") which more appropriately captures its risk profile. In order to utilise the PIM to calculate the SCR, it must first be approved by the PRA through an Internal Model approval process. The Company is currently working through this process with the PRA.
- In the interim period, the PRA has set a capital add-on in line with Article 37.1.a.ii of the Solvency II Directive (risk profile deviates significantly from the assumptions underlying the Standard Formula). As at 31 March 2018, the SCR of £49.4m (2017: £42.4m) includes a capital add-on of £22.3m (2017: £21.9m). The capital add-on is calculated in line with the basis discussed and agreed with the PRA.

The Company has identified non-life Premium and Catastrophe risk, Reserve risk, Counterparty credit risk and Operational risk as the four areas where the Standard Formula may not be appropriate, given the risk profile of the Company. The capital add-on and its application to Flood Re is subject to an annual review with the PRA until the Company has developed an approved PIM.

#### **(e) Ancillary own-funds**

The PRA has approved Flood Re to use up to 50% of the SCR, capped at a monetary amount of £75m, as a method by which uncalled Levy II may be recognised

as ancillary own-fund items for the period 01 April 2016 to 31 March 2019. The minimum frequency of recalculation of the amount of ancillary own funds item using this method is every three months.

#### **(f) Eligibility and limits applicable to own funds**

The Company must ensure that it has enough capital of sufficient quality to meet the SCR and MCR eligibility requirements.

The Company must be able to meet at least 50% of its SCR with tier 1 own funds, of which only 20% can be restricted. A maximum of 15% of the SCR may be met by Tier 3 Capital. A maximum of 50% of the SCR may be met by Tier 2 and Tier 3 capital.

The Company's Minimum Capital Requirements must be met with a minimum of:

- 80% of basic Tier 1 own funds;
- 20% of basic Tier 2 own funds.

As at 31 March 2018 and 2017, 100% of the SCR and MCR requirements are met with unrestricted Tier 1 own funds.

#### **(g) Dividend distributions**

There is no requirement for the Company to redistribute to its Ordinary Members the accumulated surplus held in the MMA. The Company may repay mutual members balances that relate to previous Levy II calls from the industry provided that:

- The accumulated surplus capital is in excess of the SCR requirements;
- A period of five years has elapsed since the original Levy II call was made; and
- The PRA approves the distribution to Ordinary Members.

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

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The Company has not received any Levy II contributions during the years ended 31 March 2018 and 2017. The accumulated mutual members account as at 31 March 2018 is £nil (2017: £nil) and there are no foreseeable dividend distributions.

### 7. Segment information

The Company does not report information in segments, as 100% of business relates to UK based flood peril reinsurance.

### 8. Net premiums

|  | <b>2018</b>     | <b>2017</b>     |
|--|-----------------|-----------------|
|  | <b>£000</b>     | <b>£000</b>     |
| Gross written premiums                     | 32,376          | 27,672          |
| Gross change in unearned premium provision | (1,321)         | (15,385)        |
| Gross earned premiums                      | 31,055          | 12,287          |
| <br>                                       |                 |                 |
| Premium ceded to reinsurers                | (74,678)        | (75,154)        |
| Ceded change in unearned premium provision | 660             | 26,049          |
| Ceded earned premiums                      | (74,018)        | (49,105)        |
| <br>                                       |                 |                 |
| <b>Net earned premiums</b>                 | <b>(42,963)</b> | <b>(36,818)</b> |

The premium Flood Re charges is not reflective of the underlying risk that the Company assumes. The Company's premium risk strategy is to charge insurers a subsidised fixed rate that is set according to the council tax band associated with the insured property.

The Company purchases outwards reinsurance protection at market rates to provide cover up to its Liability Limit of £2.133bn (2017: £2.100bn) and Loss Limit of £100m. Overall this results in negative earned premium for the year.

The cost of the subsidy provided through the premium thresholds is met by a Levy raised from all insurers writing UK household insurance.

## 9. Levy income

The Flood Reinsurance (Scheme Funding and Administration) Regulations 2015 and The Flood Reinsurance (Scheme and Scheme Administrator Designation) Regulations 2015 (collectively “the Regulations”) enable Flood Re, among other matters, to raise an annual insurance industry Levy I.

The Levy I has been set out in the Regulations and is payable by UK household insurers. Levy I income for the year ended 31 March 2018 was £180m (2017: £180m).

Flood Re also has the ability to issue a compulsory call for additional funding from the UK household insurers through a Levy II top up mechanism. Levy II contributions received from the Ordinary Members of Flood Re are initially recognised in a mutual member account within equity. Levy II contributions received from non-members are treated as income in accordance with Levy I.

Levy II income for the year ended 31 March 2018 was £nil (2017: £nil).

## 10. Fees and commission income

|   | <b>2018</b>   | <b>2017</b>  |
|---|---------------|--------------|
|   | <b>£000</b>   | <b>£000</b>  |
| Reinsurance commission income           | 17,417        | 16,563       |
| Change in unearned commission income    | 266           | (8,032)      |
| <b>Total fees and commission income</b> | <b>17,683</b> | <b>8,531</b> |

The Company receives sliding-scale commission income on its outwards reinsurance quota share arrangement.

## 11. Investment income

|   | <b>2018</b> | <b>2017</b> |
|---|-------------|-------------|
|   | <b>£000</b> | <b>£000</b> |
| Interest income on cash and short-term deposits | 291         | 158         |
| <b>Total investment income</b>                  | <b>291</b>  | <b>158</b>  |

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

### 12. Net insurance claims

|   | Note | 2018<br>£000   | 2017<br>£000   |
|---|------|----------------|----------------|
| <b>Gross claims paid</b>  |      |                |                |
| Gross claims paid   |      | 2,037          | 97             |
| Allocated claims handling costs                                 | 14   | 480            | 496            |
| <b>Total gross paid claims</b>                                  | 22   | <b>2,517</b>   | <b>593</b>     |
| <b>Total paid claims ceded to reinsurers</b>                    | 22   | <b>(1,018)</b> | <b>(48)</b>    |
| <b>Gross change in contract liabilities</b>                     |      |                |                |
| Change in outstanding claims provision                          | 22   | 2,661          | 1,720          |
| Change in incurred but not reported provision                   | 22   | (715)          | 6,021          |
| Change in premium deficiency provision                          | 24   | 3,509          | 2,912          |
| <b>Total gross change in contract liabilities</b>               |      | <b>5,455</b>   | <b>10,653</b>  |
| <b>Change in contract liabilities ceded to reinsurers</b>       |      |                |                |
| Change in outstanding claims provision                          | 22   | (1,331)        | (860)          |
| Change in incurred but not reported provision                   | 22   | 323            | (2,922)        |
| Change in premium deficiency provision                          | 24   | (1,606)        | (1,456)        |
| <b>Total change in contract liabilities ceded to reinsurers</b> |      | <b>(2,614)</b> | <b>(5,238)</b> |
| <b>Claims net of reinsurance</b>                                |      | <b>4,340</b>   | <b>5,960</b>   |

### 13. Finance Costs

|                            | 2018<br>£000 | 2017<br>£000 |
|----------------------------|--------------|--------------|
| Loan facility fees         | -            | 19           |
| <b>Total finance costs</b> | <b>-</b>     | <b>19</b>    |

During the year ended 31 March 2017, the Company paid ongoing loan facility fees to maintain a £25,000,000 revolving credit facility with National Westminster Bank Plc. The Company did not draw down on the facility during the year ended 31 March 2017 and Management decided not to renew the credit facility when it expired in December 2016.

#### 14. Other operating and administrative expenses

|  |             | <b>2018</b>   | <b>2017</b>   |
|--|-------------|---------------|---------------|
|  | <b>Note</b> | <b>£000</b>   | <b>£000</b>   |
| Service contracts including outsourcing                  |             | 7,291         | 7,076         |
| Employee benefits expense                                | 15          | 4,876         | 4,909         |
| Other staff costs  |             | 553           | 819           |
| Office costs   |             | 1,107         | 1,034         |
| IT costs   |             | 311           | 244           |
| Consultancy and other third-party costs                  |             | 895           | 445           |
| Legal, rating agency, regulatory and audit               | 16          | 686           | 686           |
| Capital model fees and validation                        |             | 564           | 545           |
| PR, marketing and communications                         |             | 428           | 464           |
| Allocation of expenses to paid claims                    | 12          | (480)         | (496)         |
| <b>Total other operating and administrative expenses</b> |             | <b>16,231</b> | <b>15,726</b> |

Included in office costs are £1.0m (2017: £0.8m) of office rental costs incurred under operating leases.

#### 15. Employee benefits expense

|  | <b>2018</b>  | <b>2017</b>  |
|--|--------------|--------------|
|  | <b>£000</b>  | <b>£000</b>  |
| Wages and salaries                     | 4,087        | 3,303        |
| Social security costs                  | 511          | 383          |
| Employer pension contributions         | 278          | 210          |
| <b>Employee benefits expense</b>       | <b>4,876</b> | <b>3,896</b> |
| Temporary staff costs                  | -            | 1,013        |
| <b>Total employee benefits expense</b> | <b>4,876</b> | <b>4,909</b> |

|   |    |    |
|---|----|----|
| Average number of permanent staff for the year                      | 38 | 27 |
| Average number of temporary staff for the year                      | 0  | 7  |
| Number of permanent and temporary staff employed at the end of year | 36 | 41 |

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

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### 16. Auditors' remuneration

|  | <b>2018</b>       | <b>2017</b>       |
|--|-------------------|-------------------|
|  | <b>£000</b>       | <b>£000</b>       |
| Fees payable for the audit of the financial statements | 222               | 178               |
| Fees payable for other services                        |                   |                   |
| -Audit-related assurance services                      | 102               | 112               |
| -Tax advisory services                                 | -                 | -                 |
| -Other non-audit related fees                          | -                 | -                 |
| Total non-audit fees                                   | <u>102</u>        | <u>112</u>        |
| <b>Total auditor's remuneration</b>                    | <b><u>324</u></b> | <b><u>290</u></b> |

## 17. Taxation

|   | <b>2018</b>   | <b>2017</b>   |
|---|---------------|---------------|
|   | <b>£000</b>   | <b>£000</b>   |
| <b>UK corporation tax charge</b>                  |               |               |
| UK corporation tax for the current financial year | 25,544        | 24,513        |
| Prior year adjustments                            | (834)         | -             |
| <b>Total current tax expense</b>                  | <b>24,710</b> | <b>24,513</b> |
| <b>Deferred tax</b>                               |               |               |
| Temporary differences                             | -             | 1,521         |
| <b>Total deferred tax</b>                         | <b>-</b>      | <b>1,521</b>  |
| <b>Total UK corporation tax charge</b>            | <b>27,410</b> | <b>26,034</b> |

|  | <b>2018</b>   | <b>2017</b>   |
|--|---------------|---------------|
|  | <b>£000</b>   | <b>£000</b>   |
| <b>Reconciliation of UK corporation tax charge</b> |               |               |
| Profit before tax                                  | 134,440       | 130,166       |
| Income tax charge at a rate of 19% (2017: 20%)     | 25,544        | 26,034        |
| Adjustments in respect of prior periods            | (834)         | -             |
| <b>Total UK corporation tax charge</b>             | <b>24,710</b> | <b>26,034</b> |

Adjustments in respect of prior periods relate to research and development tax reliefs available to Flood Re.

|  | <b>2018</b> | <b>2017</b> |
|--|-------------|-------------|
|  | <b>£000</b> | <b>£000</b> |
| <b>Deferred tax asset</b>                |             |             |
| Opening deferred tax asset               | -           | 1,521       |
| Tax credit for the year                  | -           | -           |
| Deferred tax losses utilised in the year | -           | (1,521)     |
| <b>Closing net deferred tax asset</b>    | <b>-</b>    | <b>-</b>    |

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

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### 18. Reinsurance receivables

|   | <b>2018</b>   | <b>2017</b>   |
|---|---------------|---------------|
|   | <b>£000</b>   | <b>£000</b>   |
| Premium due from policyholders          | 730           | 1,331         |
| Pipeline premium due from policyholders | 4,399         | 3,529         |
| Reinsurance commission receivable       | 11,930        | 7,708         |
| Reinsurance recoveries on paid losses   | 367           | 33            |
| <b>Total reinsurance receivables</b>    | <b>17,426</b> | <b>12,601</b> |
| Current                                 | 17,426        | 12,601        |
| Non-current                             | -             | -             |

The carrying amounts disclosed above approximate fair value at the reporting date.

### 19. Trade and other receivables

|  | <b>2018</b> | <b>2017</b> |
|--|-------------|-------------|
|  | <b>£000</b> | <b>£000</b> |
| Prepayments                              | 355         | 162         |
| Office lease deposit                     | 48          | 96          |
| Accrued interest                         | 75          | 16          |
| Other                                    | 21          | 525         |
| <b>Total trade and other receivables</b> | <b>499</b>  | <b>799</b>  |
| Current                                  | 499         | 799         |
| Non-current                              | -           | -           |

The carrying amounts disclosed above approximate fair value at the reporting date.

## 20. Cash and short-term deposits

|   | <b>2018</b>           | <b>2017</b>           |
|---|-----------------------|-----------------------|
|   | <b>£000</b>           | <b>£000</b>           |
| Bank balances                             | 9,920                 | 3,176                 |
| Short term deposits                       | 247,000               | 154,000               |
| <b>Total</b>                              | <u>256,920</u>        | <u>157,176</u>        |
| Bank overdrafts                           | -                     | -                     |
| <b>Total cash and short-term deposits</b> | <u><u>256,920</u></u> | <u><u>157,176</u></u> |

Short-term deposits are made for varying periods of between one day and three months, depending on the immediate cash requirements of the Company.

The carrying amounts disclosed above approximate fair value at the reporting date.

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

### 21. Insurance contract liabilities

| <b>31 March 2018</b>                        | <b>Note</b> | <b>Assumed<br/>£000</b> | <b>Ceded<br/>£000</b> | <b>Net<br/>£000</b> |
|---|-------------|-------------------------|-----------------------|---------------------|
| <b>Provision for unearned premium</b>       | <b>23</b>   | <b>16,706</b>           | <b>(26,709)</b>       | <b>(10,003)</b>     |
| Outstanding claims reserves                 | 22          | 4,381                   | (2,191)               | 2,190               |
| Incurred but not reported reserves          | 22          | 5,306                   | (2,599)               | 2,707               |
| Total incurred claims reserves              |             | 9,687                   | (4,790)               | 4,897               |
| Premium deficiency provision                | 24          | 6,421                   | (3,062)               | 3,359               |
| <b>Total insurance claims liabilities</b>   |             | <b>16,108</b>           | <b>(7,852)</b>        | <b>8,256</b>        |
| <b>Total insurance contract liabilities</b> |             | <b>32,814</b>           | <b>(34,561)</b>       | <b>(1,747)</b>      |
| Current                                     |             | 28,806                  | (32,637)              | (3,831)             |
| Non-current                                 |             | 4,008                   | (1,924)               | 2,084               |
| <b>31 March 2017</b>                        | <b>Note</b> | <b>Assumed<br/>£000</b> | <b>Ceded<br/>£000</b> | <b>Net<br/>£000</b> |
| <b>Provision for unearned premium</b>       | <b>23</b>   | <b>15,385</b>           | <b>(26,049)</b>       | <b>(10,664)</b>     |
| Outstanding claims reserves                 | 22          | 1,720                   | (860)                 | 860                 |
| Incurred but not reported reserves          | 22          | 6,021                   | (2,922)               | 3,099               |
| Total incurred claims reserves              |             | 7,741                   | 3,782                 | 3,959               |
| Premium deficiency provision                | 24          | 2,912                   | (1,456)               | 1,456               |
| <b>Total insurance claims liabilities</b>   |             | <b>10,653</b>           | <b>(5,238)</b>        | <b>5,415</b>        |
| <b>Total insurance contract liabilities</b> |             | <b>26,038</b>           | <b>(31,287)</b>       | <b>(5,249)</b>      |
| Current                                     |             | 23,496                  | (30,033)              | (6,537)             |
| Non-current                                 |             | 2,542                   | (1,254)               | 1,288               |

As at 31 March 2018, the Company has £9.3m (2017: £9.5m) of irrevocable standby letters of credit issued in its favour in relation to outwards reinsurance contracts.

Amounts due from reinsurers in respect of claims already paid by the Company are included in reinsurance receivables (see note 18).

The Company commenced underwriting in April 2016. See note 5.1 for loss development tables.

## 22. Movement in incurred claims reserves

|  |    | <b>Assumed</b> | <b>Ceded</b>   | <b>Net</b>     |
|--|----|----------------|----------------|----------------|
|  |    | <b>£000</b>    | <b>£000</b>    | <b>£000</b>    |
| Outstanding claims reserves                |    | 1,720          | (860)          | 860            |
| Incurred but not reported reserves         |    | 6,021          | (2,922)        | 3,099          |
| <b>Opening balance as at 01 April 2017</b> |    | <b>7,741</b>   | <b>(3,782)</b> | <b>3,959</b>   |
| Prior accident year                        |    | (1,384)        | 692            | (692)          |
| Current accident year                      | 12 | (1,133)        | 326            | (807)          |
| <b>Claims paid during the year</b>         |    | <b>(2,517)</b> | <b>1,018</b>   | <b>(1,499)</b> |
| Prior accident year                        |    | (5,561)        | 2,697          | (2,864)        |
| Current accident year                      |    | 10,024         | (4,723)        | 5,301          |
| <b>Claims incurred during the year</b>     |    | <b>4,463</b>   | <b>(2,026)</b> | <b>2,437</b>   |
| Outstanding claims reserves                |    | 4,381          | (2,191)        | 2,190          |
| Incurred but not reported reserves         |    | 5,306          | (2,599)        | 2,707          |
| <b>Closing balance as at 31 March 2018</b> |    | <b>9,687</b>   | <b>(4,790)</b> | <b>4,897</b>   |
| Current                                    |    | 8,750          | (4,331)        | 4,419          |
| Non-current                                |    | 937            | (459)          | 478            |
|  |    | <b>Assumed</b> | <b>Ceded</b>   | <b>Net</b>     |
|  |    | <b>£000</b>    | <b>£000</b>    | <b>£000</b>    |
| Outstanding claims reserves                |    | -              | -              | -              |
| Incurred but not reported reserves         |    | -              | -              | -              |
| <b>Opening balance as at 01 April 2016</b> |    | <b>-</b>       | <b>-</b>       | <b>-</b>       |
| Prior accident year                        |    | -              | -              | -              |
| Current accident year                      | 12 | (593)          | 48             | (545)          |
| <b>Claims paid during the year</b>         |    | <b>(593)</b>   | <b>48</b>      | <b>(545)</b>   |
| Prior accident year                        |    | -              | -              | -              |
| Current accident year                      |    | 8,334          | (3,830)        | 4,504          |
| <b>Claims incurred during the year</b>     |    | <b>8,334</b>   | <b>(3,830)</b> | <b>4,504</b>   |
| Outstanding claims reserves                |    | 1,720          | (860)          | 860            |
| Incurred but not reported reserves         |    | 6,021          | (2,922)        | 3,099          |
| <b>Closing balance as at 31 March 2017</b> |    | <b>7,741</b>   | <b>(3,782)</b> | <b>3,959</b>   |
| Current                                    |    | 6,601          | (3,229)        | 3,372          |
| Non-current                                |    | 1,140          | (553)          | 587            |

Included in assumed claims paid in the current accident year are £0.5m (2017: £0.5m) of claims handling costs which have been allocated from operating and administrative expenses (see note 12).

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

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### 23. Provision for unearned premium

| <b>31 March 2018</b>                       | <b>Assumed</b> | <b>Ceded</b>    | <b>Net</b>      |
|--|----------------|-----------------|-----------------|
|  | <b>£000</b>    | <b>£000</b>     | <b>£000</b>     |
| <b>Opening balance as at 01 April 2017</b> | <b>15,385</b>  | <b>(26,049)</b> | <b>(10,664)</b> |
| Premium written (ceded) during the year    | 32,376         | (74,678)        | (42,302)        |
| Premiums earned during the year            | (31,055)       | 74,018          | 42,963          |
| <b>Closing balance as at 31 March 2018</b> | <b>16,706</b>  | <b>(26,709)</b> | <b>(10,003)</b> |
| Current                                    | 16,706         | (26,709)        | (10,003)        |
| Non-current                                | -              | -               | -               |
| <br>                                       |                |                 |                 |
| <b>31 March 2017</b>                       | <b>Assumed</b> | <b>Ceded</b>    | <b>Net</b>      |
|  | <b>£000</b>    | <b>£000</b>     | <b>£000</b>     |
| <b>Opening balance as at 01 April 2016</b> | <b>-</b>       | <b>-</b>        | <b>-</b>        |
| Premium written (ceded) during the year    | 27,672         | (75,154)        | (47,482)        |
| Premiums earned during the year            | (12,287)       | 49,105          | 36,818          |
| <b>Closing balance as at 31 March 2017</b> | <b>15,385</b>  | <b>(26,049)</b> | <b>(10,664)</b> |
| Current                                    | 15,385         | (26,049)        | (10,664)        |
| Non-current                                | -              | -               | -               |

## 24. Provision for premium deficiency

| <b>31 March 2018</b>                       | <b>Assumed</b> | <b>Ceded</b>   | <b>Net</b>   |
|--|----------------|----------------|--------------|
|  | <b>£000</b>    | <b>£000</b>    | <b>£000</b>  |
| <b>Opening balance as at 01 April 2017</b> | <b>2,912</b>   | <b>(1,456)</b> | <b>1,456</b> |
| Change during the year                     | 3,509          | (1,606)        | 1,903        |
| <b>Closing balance as at 31 March 2018</b> | <b>6,421</b>   | <b>(3,062)</b> | <b>3,359</b> |
| Current                                    | 3,350          | (1,597)        | 1,753        |
| Non-current                                | 3,071          | (1,465)        | 1,606        |
| <b>31 March 2017</b>                       | <b>Assumed</b> | <b>Ceded</b>   | <b>Net</b>   |
|  | <b>£000</b>    | <b>£000</b>    | <b>£000</b>  |
| <b>Opening balance as at 01 April 2016</b> | -              | -              | -            |
| Change during the year                     | 2,912          | (1,456)        | 1,456        |
| <b>Closing balance as at 31 March 2017</b> | <b>2,912</b>   | <b>(1,456)</b> | <b>1,456</b> |
| Current                                    | 1,510          | (755)          | 755          |
| Non-current                                | 1,402          | (701)          | 701          |

Flood Re provides reinsurance cover at a subsidised fixed rate to cedants, resulting in an expected underwriting loss each financial year, financed by the £180m Levy on UK household insurers. The Company expects that assumed premium will not be sufficient to cover the estimated mean costs of claims. A premium deficiency provision has been recognised as the Company estimates that there is an overall excess of expected claims over unearned premiums.

## 25. Deferred commission income

|  | <b>2018</b>  | <b>2017</b>  |
|--|--------------|--------------|
|  | <b>£000</b>  | <b>£000</b>  |
| <b>Opening balance as at 01 April</b>      | <b>8,032</b> | -            |
| Commission income deferred during the year | 17,417       | 16,563       |
| Released to Statement of Profit or Loss    | (17,683)     | (8,531)      |
| <b>Closing balance as at 31 March</b>      | <b>7,766</b> | <b>8,032</b> |
| Current                                    | 7,766        | 8,032        |
| Non-current                                | -            | -            |

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

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### 26. Reinsurance payables

|                                   | <b>2018</b>   | <b>2017</b>   |
|-----------------------------------|---------------|---------------|
|                                   | <b>£000</b>   | <b>£000</b>   |
| Premium payable to reinsurers     | 16,846        | 19,745        |
| Claims payable to policyholders   | 191           | 5             |
| <b>Total reinsurance payables</b> | <b>17,037</b> | <b>19,750</b> |
| Current                           | 17,037        | 19,750        |
| Non-current                       | -             | -             |

The carrying amounts disclosed above approximate fair value at the reporting date.

Flood Re is only required to pay a claim when the underlying claim has been settled by the direct insurer.

Flood Re has up to one month to pay a claim from receipt of the claims bordereaux

### 27. Trade and other payables

|                                       | <b>2018</b>   | <b>2017</b>   |
|---------------------------------------|---------------|---------------|
|                                       | <b>£000</b>   | <b>£000</b>   |
| Levy receipts in advance              | 29,707        | 34,385        |
| Accruals and deferred income          | 1,365         | 2,050         |
| Staff costs                           | 144           | 153           |
| <b>Total trade and other payables</b> | <b>31,216</b> | <b>36,588</b> |
| Current                               | 31,216        | 36,588        |
| Non-current                           | -             | -             |

The carrying amounts disclosed above approximate fair value at the reporting date.

## 28. Mutual Members

The Company is limited by guarantee and has 37 guarantors (Ordinary Members) who undertake to contribute not more than £1.00 in the event that the Company is wound up while they are a member or within one year of them ceasing to be a Member.

The Ordinary Members as at 31 March 2018 are:

- Acromas Insurance Company Limited;
- Admiral Insurance (Gibraltar) Limited;
- Ageas Insurance Limited;
- AIG Europe Limited;
- Allianz Insurance Plc;
- Amlin Insurance (UK) Plc;
- Amlin Underwriting Limited (AUK as appointed representative);
- Ascot Underwriting Limited;
- Aviva Insurance Limited;
- Axa Art Insurance Limited;
- Axa Insurance UK Plc;
- Baptist Insurance Company Plc;
- Canopus Managing Agents Limited for and on behalf of Syndicate 4444;
- Catlin Insurance Company (UK) Limited;
- Catlin Underwriting Agencies Limited for and on behalf of Syndicate 2003;
- China Taiping Insurance (UK) Co Limited;
- CIS General Insurance Ltd (The Co-operative Insurance);
- Cornish Mutual Assurance Co Limited (The);
- Covea Insurance Plc;
- Ecclesiastical Insurance Office Plc;
- Great Lakes Reinsurance (UK) SE;
- Gresham Insurance Company Limited;
- Haven Insurance Company Limited;
- Hiscox Syndicates Limited;
- International Insurance Company of Hannover SE;
- Legal and General Insurance Limited;
- Liverpool Victoria Insurance Company Limited;
- Lloyds Bank General Insurance Holdings Limited;
- Methodist Insurance Plc;
- The National Farmers' Union Mutual Insurance Society Limited;
- Ocaso S.A., Compania de Seguros y Reaseguros;
- Royal & Sun Alliance Insurance Plc;
- St Andrews Insurance Plc;
- Tesco underwriting Limited;
- UK Insurance Limited;
- XL Insurance Company SE;
- Zurich Insurance Plc.

In addition, the Secretary of State for Environment, Food and Rural Affairs is a Special Member of Flood Re.

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

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Through its normal course of business, a number of transactions are by necessity undertaken by Flood Re with its Ordinary Members:

- Levy income: Underwriters of UK household insurance business are required to contribute to the Flood Re annual Levy in proportion to their relevant underwriting profiles;
- Gross written premium and associated claims: if signed up to Flood Re's standard inwards reinsurance treaty, underwriters of UK household insurance business may cede the associated flood peril in relation to their inwards policies to Flood Re;
- Outwards reinsurance ceded premium (and associated technical balances): through a public procurement process subject to the Official Journal of the European Union requirements, Flood Re places its outwards reinsurance programme on the global reinsurance market;
- Commercial insurance: Ordinary Members participate on the commercial insurance coverage purchased by the Company

All transactions are entered into on arm's length terms and are considered by Management to be market sensitive.

For the years ended 31 March 2018 and 2017, the following four Ordinary Members individually account for 10% or more of the voting rights of Ordinary Members.

- Aviva Insurance Limited;
- Lloyds Bank General Insurance Holdings Limited;
- Royal & Sun Alliance Insurance Plc;
- UK Insurance Limited.

The above Ordinary Members write UK household insurance business and contribute to the Levy income and gross written premium assumed by Flood Re and may also provide commercial insurance services.

## 29. Contingencies and commitments

### (a) Legal proceedings and regulations

The Company operates in the insurance industry and is subject to legal proceedings in the normal course of business. While it is not practicable to forecast or determine the final results of all pending or threatened legal action proceedings, Management does not believe that such proceedings (including litigation) will have a material effect on its results and financial position.

The Company is also subject to insurance Solvency II regulations and has complied with all the Solvency II regulations. There are no contingencies associated with the Company's compliance or lack of compliance with such regulations.

### (b) Capital commitments

The Company has no capital commitments at the reporting date.

### (c) Contractual commitments and operating leases

|                               | <b>2018</b>  | <b>2017</b>  |
|-------------------------------|--------------|--------------|
|                               | <b>£000</b>  | <b>£000</b>  |
| Service contracts             | 6,363        | 6,385        |
| Staff contractual commitments | 1,799        | 1,505        |
| Operating lease commitments   | 854          | 829          |
| Other financial commitments   | 724          | 312          |
| <b>Total commitments</b>      | <b>9,740</b> | <b>9,031</b> |
| Due within one year           | 9,740        | 9,031        |

All contractual commitments and operating leases have cancellation clauses of one year or less.

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

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### 30. Related party transactions

#### (a) Directors and Officers

Andy Bord, Chief Executive Officer of Flood Re, previously held the position of CEO at Capita Insurance Services. Andy Bord held a small number of shares and share options in Capita Plc all of which have been sold or matured during the year ended 31 March 2018. Flood Re has contracted with Capita Plc to provide managing agency outsourcing services. For the year ended 31 March 2018 and 2017, the Company incurred Capita managing agency fees of £6.1m (2017: £6.0m) and as at 31 March 2018 has a receivable due from Capita Plc of £nil (2017: £0.5m).

#### (b) Compensation of Key Management personnel

The Company enters into transactions with key Management personnel. Key Management personnel include the Directors and Non-Executive Directors. There are only two Directors entitled to the Company pension scheme. The summary of the compensation of key management personnel for the year is as follows:

|  | <b>2018</b>  | <b>2017</b>  |
|--|--------------|--------------|
|  | <b>£000</b>  | <b>£000</b>  |
| Short-term employee benefits                 | 1,113        | 985          |
| Pension allowance                            | 34           | 0            |
| Post-employment pension and medical benefits | 34           | 62           |
| Termination benefits                         | 0            | 0            |
| <b>Total Directors' emoluments</b>           | <b>1,181</b> | <b>1,047</b> |

**(c) Compensation of highest-paid Director**

|  | <b>2018</b> | <b>2017</b> |
|--|-------------|-------------|
|  | £000        | £000        |
| Short-term employee benefits                           | 445         | 321         |
| Pension allowance                                      | 34          | 0           |
| Post-employment pension and medical benefits           | 0           | 33          |
| Termination benefits                                   | 0           | 0           |
| <b>Total compensation of the highest-paid Director</b> | <b>479</b>  | <b>354</b>  |

**(d) Department of Environment, Food and Rural Affairs**

In accordance with the Government Resources and Accounts Act 2000 (Estimates and Accruals) (Amendment) Order 2015, Flood Re is consolidated into the Department for Environment, Food and Rural Affairs' annual report and accounts. Flood Re is yet to be classified as a non-departmental Public Body by the Office for National Statistics.

## NOTES TO THE FINANCIAL STATEMENTS (cont.)

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### **31. Directors and Officers shared with other entities**

In the normal course of its operations, the Company has entered into transactions with companies whose Directors and Officers include Directors or Non-Executive Directors of Flood Re. All such transactions entered into were completed on market terms.

David Hindley, an Independent Non-Executive Director is currently a Non-Executive Director with The Channel Managing Agency Limited (where he is Chair of the Audit Committee). Syndicate 2015, managed by The Channel Managing Agency Limited, writes a portfolio of UK business that includes household exposures.

Claire Ighodaro, an Independent Non-Executive Director, is currently a Board member and Audit Committee Chair of XL Catlin Unitary Board. XL Catlin write UK household insurance business in the United Kingdom and provide flood-related reinsurance protection.

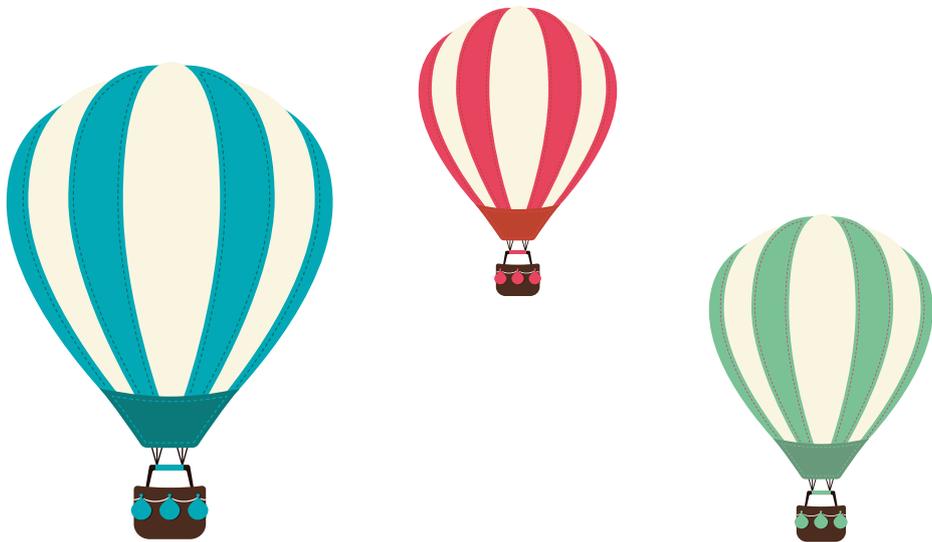
Until December 2016, Claire Ighodaro was also a Franchise Board member and the Audit Committee Chair of the Society of Lloyd's. Lloyd's syndicates write UK household insurance business in the United Kingdom and provide flood-related reinsurance protection.

Huw Evans, Senior Independent Non-Executive Director and Chair of the Remuneration Committee is currently Director General of the Association of British Insurers (ABI). For the year ended 31 March 2018, the Company incurred £60k (2017: 15k) of ABI Associate membership fees.

Michael Bartholomeusz who resigned as Chief Risk Officer of Flood Re effective 31 May 2017 was also a Director of ORIC International. For the year ended 31 March 2018, the Company incurred £26k (2017: £26k) of ORIC corporate membership fees.

### **32. Events after the reporting period**

There are no relevant material events after the reporting period to highlight.



**FLOODRE**

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