

Our Desired Behaviours

Bring life to Flood Re

- Promote a positive and engaging working environment
- Be enthusiastic in all that you do
- Understand your impact on others
- Embrace the social purpose of Flood Re
- Celebrate success
- Be willing to go above and beyond

Work smart

- Listen
- Keep it simple
- Plan effectively to work efficiently
- Be responsive to change
- Constantly re-evaluate in order to continuously improve

Collaborate and co-create

- Actively encourage co-creation internally and externally
- Be inclusive and open minded
- Communicate openly and honestly with all stakeholders
- Champion transparency and act with integrity
- Respect all views and understand agreeing to disagree is ok
- Support and mentor each other for the greater good

Act like an owner

- Be accountable for our actions and responsibilities
- Don't be afraid to make decisions
- Lead by example
- Find better ways to solve problems
- Use resources (time, people, money) wisely for the best outcome

Challenge convention

- Drive forward new ideas and ways of working
- Encourage an inquisitive mindset
- Enable free thinking to promote innovation
- Be adaptable and flexible in our approach
- Don't be afraid to change your mind

