

Our process and how to apply

Flood Re is a re-insurance Scheme that makes flood cover more widely available and affordable. Flood Re is a joint initiative between the UK Government and Insurers. Every insurer that offers home insurance in the UK must pay into the Flood Re Scheme. This Levy raises £135m every year that we use to cover the flood risks in home insurance policies, purchase further reinsurance against catastrophic flooding and to run the Company.

Flood Re will run until 2039 and is tasked with ensuring that the market will then be offering policies with premiums based on actual flood risk.

Creating an inclusive environment where all types of diversity are celebrated is of huge importance to Flood Re. We believe that differences in background, perspective, expertise and culture are an asset to the Company. The greater the mix of people, the greater the mix of skills, experiences, perspectives and ideas we can draw on. Our Recruitment process aims to ensure that we attract and appoint applicants with the right skills, knowledge, behaviours and experience to meet the needs of our business. Every vacancy presents an opportunity to further diversify the Flood Re team and we ensure that we appoint based on merit and without discrimination.

To support this, as far as possible, our line managers review and select candidates for first stage interview from anonymised CVs that do not contain gender, ethnic origin or nationality identifiers. We track gender balance through all stages of the recruitment process and, wherever possible our internal panels are gender balance. Our interview process is designed to be two way to ensure we find out about you and you find out more about Flood Re – what we do, who we are and our culture.

If you would like to apply for any of our roles please submit your CV to our HR team by emailing sejal.kataria@floodre.co.uk. If you are able to, please remove any identifiers from your CV and ensure it is in a format that enables HR to remove your name before this is shared with the recruiting manager.

Please note, as Flood Re is not able to offer Sponsorship you must have the Right to Work in the UK to apply.

If you are a Recruitment Company please do not submit CVs – these will not be accepted. We only work with likeminded recruiters who value Inclusion and Diversity so therefore only accept CVs from appointed recruiters.

Thank you for your interest in Flood Re.