

Transition Team Policy and Impact Manager

Reports to: - Head of Transition

Location: - 75 King William Street, London

Date: - November 2021

This is a full-time role. Flood Re is happy to talk Flexible Working.

Flood Re is a re-insurance Scheme that makes flood cover more widely available and affordable.

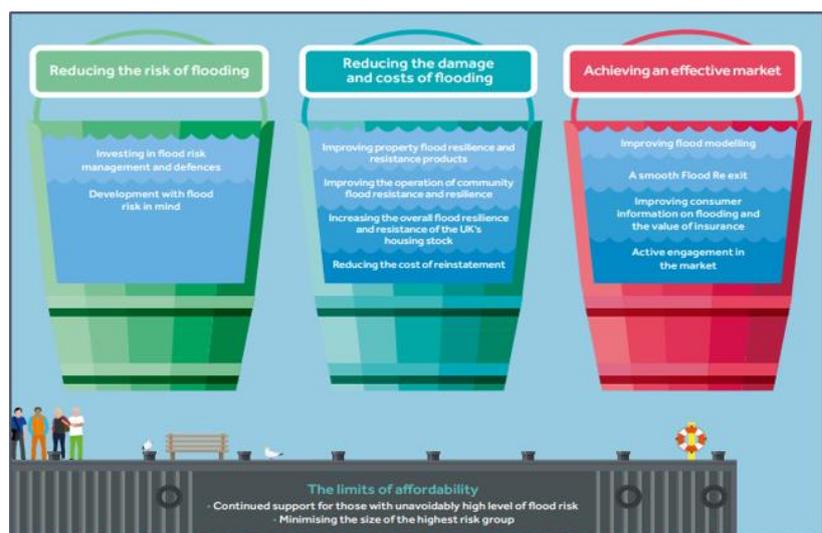
Flood Re is a joint initiative between the UK Government and Insurers. Every insurer that offers home insurance in the UK must pay into the Flood Re Scheme. This Levy raises £180m every year that we use to cover the flood risks in home insurance policies, purchase further reinsurance against catastrophic flooding and to run the Company.

Flood Re will run until 2039 and is tasked with ensuring that the market will then be offering policies with premiums based on actual flood risk. This is an exciting opportunity to join a respected, highly motivated team in a project management position.

Purpose

Flood Re is seeking a Policy and Impact Manager to play a vital role in organizing and delivering key projects to meet strategic and operational goals. The Policy and Impact Manager will work across the organisation and with key stakeholders to ensure Flood Re is making progress towards its exist in 2039. The strategic objectives of the Transition team are to:

- Reduce the risk of flooding
 - Reduce the damage and costs of flooding
 - Achieve an effective market;
- and



- Address the limits of affordability.

The Policy and Impact Manager (PIM) reports to the Head of Transition and will help identify, monitor, drive, update, and build a culture of success and accountability within Flood Re that will improve overall advocacy impact, outcomes and organizational success. The PIM will design coordinating mechanisms, develop reporting metrics, and support policy engagements. On an ad hoc basis, the role will require the PIM to be comfortable engaging with different Flood Re teams as well as government, industry and other stakeholders. The ideal candidate will have the ability to bring teams together and influence decision making. Further, the role will require excellent planning, coordination and budgeting skills, analytical capability, the ability to navigate ambiguous environments, dive into details, and to see the big picture. Candidates must be builders, willing to roll up their sleeves and operate at all levels. No task can be beneath them.

Principal responsibilities

- Provide input on new policy initiatives and proposals, helping evolve from concept to viability and execution
- Scope, develop, manage and track plans for a portfolio of strategic and operational activities
- Manage risks and develop contingency plans
- Communicate progress, opportunities, risks and issues to internal teams, senior staff and external stakeholders
- Develop and manage initiatives' budgets
- Facilitate closing out activities and developing lessons learned

Knowledge and Experience

- Demonstrable experience employing creative and innovative approaches to take a strategy/policy objective forward
- Project management experience including planning, developing timelines, managing resources, with focus on scope and budget
- Ability to prioritize workloads and work on multiple streams of work concurrently to maximize strategic benefit within operational constraints
- Strong attention to detail and an interest in working with policy papers and policy maker stakeholders
- Experience and understanding of policy and quantitative analysis, with the ability to work with both qualitative and quantitative inputs
- Strong communication and presentation skills
- Interest in climate change risks and adaption, particularly related to flood risk
- Broad understanding of insurance preferred, but not required

Regulatory Responsibilities

As Flood Re is dual regulated by the Financial Conduct Authority and the Prudential Regulation Authority, you will be expected to abide by the required regulatory obligations placed on you, as required, depending on your role.

This role is a Conduct Rules role, and Flood Re has designated this role as one that requires involvement in certain aspects of Flood Re's regulated activities. This role is subject to the First Tier Conduct Rules detailed below.

First Tier Conduct Rules

	No	Rule
Tier 1 Individual Conduct Rules	1	You must act with integrity.
	2	You must act with due skill, care and diligence.
	3	You must be open and co-operative with the FCA, the PRA and other regulators.
	4	You must pay due regard to the interests of consumers and treat them fairly.
	5	You must observe proper standards of market conduct.

I have read, understood and agree to:

- 1. fulfil the role and responsibilities as set out in this job description;*
- 2. abide by the Regulatory Responsibilities detailed above; and*
- 3. abide by the Compliance Framework and Procedures.*

Signed (job holder):	
Name:	
Date:	